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SOCIAL POLICY RESEARCH ASSOCIATES

**PY 2005 WIASRD Data File
Public Use
Including Data Quality Revisions**

Record Layout

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Prepared for:

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Overview of PY 2005 WIASRD File

The Workforce Investment Act Standardized Record Data (WIASRD) is the major reporting system that the Department of Labor (DOL) uses to obtain information about the individuals served, services provided, and outcomes attained under Title I-B of the Workforce Investment Act (WIA). The WIASRD provides data on individuals who finish their participation in the program.

Universe

The Program Year (PY) 2005 Public Use WIASRD file contains information on individuals who exited from the program between January 1, 2004 and March 31, 2006: the last two quarters of PY 2003, all of PY 2004, and the first three quarters of PY 2005. For younger youth only, it also includes exiters from April 1, 2006 to June 30, 2006 and individuals who had become participants before July 1, 2006, but had not yet exited on June 30, 2006. It includes information on individuals served by local funds, statewide funds, or National Emergency Grants (NEGs). Individuals served only by some particular statewide programs are, however, excluded. Those excluded are individuals served only by rapid response, statewide incumbent worker programs, and other state wide programs that have been excluded from performance measurement because they are highly specialized or have their own specific goals.

Information Provided by the WIASRD

The WIASRD provides information about individuals served by WIA Title I-B and NEG programs. The data are provided in three sections:

- I. Individual Information. This section provides basic information on WIA exiters, including date of birth, gender, race/ethnicity, disability status, and demographic characteristics. This information is gathered at application to the program or when eligibility for intensive services is determined and is not updated subsequently. For example, highest grade completed represents the education level at either application or when eligibility for intensive services is determined. It is not updated if the person completes additional education during program participation.
- II. Activity and Services Information Record. This section provides information on participation in WIA programs, participation in partner programs, receipt of intensive services, the type of training received, and the receipt of supportive services. Services are counted if (1) they were funded by WIA or (2) they were partially or completely funded by partner programs and were coordinated with the individual's WIA activities, possibly through formal co-enrollment or by inclusion in the individual's WIA service plan. Reporting of partner-funded services is optional.
- III. A. Program Outcomes for Adults, Dislocated Workers, and Older Youth. This section provides information on the outcomes received by WIA exiters other than younger youth. These outcomes typically represent achievements after exit from WIA. Many of these outcomes are based on data derived from UI wage records, which is the primary source of employment information. Due to the lags in availability of wage records, outcome data on the data file is missing for many exiters. This data will be collected in subsequent years' WIASRD submissions.
B. Outcomes for Younger Youth. This section contains outcome information for younger youth.
- IV. Calculated Variables. This version of the WIASRD file contains calculated variables intended to make the data easier to use. These calculated variables were not submitted by states, rather they were calculated based on the standard WIASRD fields. They include calculations of the WIA performance measures.

These data provide substantial information on WIA exiters, their characteristics, the services they receive, and the outcomes they attain.

Data Structure

There is generally one record for each person for a period of participation, regardless of the number of funding streams that served the individual.¹ Unique records are defined by two fields, the individual ID and the exit date.

¹ There are exceptions that allow multiple records for a person, such as when the individual is served independently by two WIA programs.

The data available for an individual depend on the funding streams that provided services to the individual. The four funding streams are:

- **Adult** local and state funds
- **Dislocated worker** local and state funds and National Emergency Grants
- **Older youth** (age 19 - 22) local and state funds
- **Younger youth** (age 14 - 18) local and state funds

For adults and dislocated workers the data available also depend on services received. Some data items are available only for adults and dislocated workers that received intensive or training services.

When items are not available for an individual, the data in the field is blank. **Blanks should not be treated as zero or 'no'.**

Because some items are available only for subsets of the data, the user should be aware of when the items being examined are available.

If an individual was served by more than one funding stream that person's data should include the data required for each of the serving funding streams. As a result, some items will be available in unexpected situations. For example, fields required only for adults and dislocated workers will be available for youth who also received adult services.

Data Cleaning

In developing the public use files, we conducted some limited data cleaning. Our approach to data cleaning was to make changes to the data only when there was a clear and obvious problem. Thus, the user of the data should not assume that the data have been completely cleaned. In particular, we:

- Removed invalid codes for categorical items. For example, codes other than 1 or 2 in "yes", "no" items were set to missing (coded as blank on the public use file).
- Set to missing some data items in states that appeared to be reporting incorrectly. Only obvious problems were treated this way. Other cases of incorrect reporting may still exist at the state or LWIB level.
- Set to missing those items that were not supposed to be reported for a given funding stream or service mix.
- Set to missing outcomes when it was too soon to report complete data on the submission date.
- Recoded a few items where it was possible to correct invalid coding used by states.
- Combined duplicate records.
- Changed date formats from YYYYMMDD to MM/DD/YYYY.

Details on data cleaning are presented in Appendix B.

Calculated Variables

A set of calculated variables has been added to the file, starting with Item 901. These calculated variables are intended to make the file easier to use. All calculated variables are based solely on the data submitted by states. These calculated variables are listed in the record layout. Definitions of complex calculated variables are provided in Appendix C.

Confidentiality

The Public Use File has been modified to help assure participant confidentiality as follows:

- The ID was changed using a one-to-one transformation.
- The date of birth was set to missing (blank) and a calculated integer age was provided.
- The NEG project IDs were set to missing (blank) and a calculated variable identifying NEG participants was provided.

PY 2005 WIASRD Record Layout

APPENDIX A: WORKFORCE INVESTMENT ACT TITLE I-B STANDARDIZED RECORD DATA (WIA)

No.	DATA ELEMENT NAME	DATA TYPE/ FIELD LENGTH	DATA ELEMENT DEFINITIONS/INSTRUCTIONS	CODE VALUE		Required Items by Program Group					
						Adults		Dislocated Workers / NEGs		Youth	
					NOTES	C	I T	C	I T	14 - 18	19 - 21
SECTION I - INDIVIDUAL INFORMATION <u>Special Note:</u> All information contained within this section of the WIASRD must be collected from the individual at the time of participation in the program and should not be updated.						R=Required O=Optional					
101	Individual Identifier	AN 9	Record the unique identification number assigned to the individual. At a minimum, this identifier for a person <u>must</u> be the same for every period of participation in the WIA Title IB programs, including National Emergency Grants, and in every local area across the state and where the individual is receiving services or benefits financially assisted by Labor Exchange (Wagner-Peyser/VETS) and/or Trade Adjustment Assistance (TAA) programs.	XXXXXXXXXX	The ID number may include both numeric and alphabetic characters. This is a one-to-one transformation of the ID submitted by states.	R	R	R	R	R	R
102	Date of Birth	DT 8	Record the individual's date of birth.	MM/DD/YYYY	Set to missing to help assure confidentiality. See the calculated age variable.	R	R	R	R	R	R
103	Gender	IN 1	Record 1 if the person indicates that he is male. Record 2 if the person indicates that she is female. If the person does not self-identify gender, leave "blank" or Record 0 .	1 = Male 2 = Female		R	R	R	R	R	R

104	Individual with a Disability	IN 1	<p>Record 1 if the individual indicates that he/she has any "disability," as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities. (For definitions and examples of "physical or mental impairment" and "major life activities," see paragraphs (1) and (2) of the definition of the term "disability" in 29 CFR 37.4, the definition section of the WIA non-discrimination regulations.)</p> <p>Record 2 if the individual indicates that he/she does not have a disability that meets the definition.</p> <p>If the individual does not wish to disclose his/her disability status, leave "blank" or Record 0.</p>	<p>1 = Yes 2 = No</p>		R	R	R	R	R	R
105	Ethnicity Hispanic/Latino	IN 1	<p>Record 1 if the person indicates that he/she is a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture in origin, regardless of race.</p> <p>Record 2 if the individual indicates that he/she does not meet any of these conditions.</p> <p>If the individual does not self-identify his/her ethnicity, leave "blank" or Record 0.</p>	<p>1 = Yes 2 = No</p>		R	R	R	R	R	R
106	American Indian or Alaska Native	IN 1	<p>Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of North America and South America (including Central America), and who maintains cultural identification through tribal affiliation or community recognition.</p> <p>If the individual does not self-identify his/her race as American Indian or Alaska Native, leave "blank" or Record 0.</p>	<p>1 = Yes</p>	<p>Race is often missing for Hispanics. It is recommended that the recoded race field (Item 907) be used instead of the following items.</p>	R	R	R	R	R	R

107	Asian	IN 1	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent (e.g., India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim, and Bhutan). This area includes, for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. If the individual does not self-identify his/her race as Asian, leave "blank" or Record 0 .	1 = Yes	Note: More than one race may be yes for an individual.	R	R	R	R	R	R
108	Black or African American	IN 1	Record 1 if the individual indicates that he/she is a person having origins in any of the black racial groups of Africa. If the individual does not self-identify his/her race as Black or African American, leave "blank" or Record 0 .	1 = Yes		R	R	R	R	R	R
109	Native Hawaiian or other Pacific Islander	IN 1	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. If the individual does not self-identify his/her race as Hawaiian Native or Other Pacific Islander, leave "blank" or Record 0 .	1 = Yes		R	R	R	R	R	R
110	White	IN 1	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of Europe, the Middle East, or North Africa. If the individual does not self-identify his/her race as White, leave "blank" or Record 0 .	1 = Yes		R	R	R	R	R	R

111	Eligible Veteran Status	IN 1	<p>Record 1 if the individual is a person who served in the active U.S. military, naval, or air service for a period of less than or equal to 180 days, and who was discharged or released from such service under conditions other than dishonorable.</p> <p>Record 2 if the individual served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge; <u>or</u> was discharged or released because of a service connected disability; <u>or</u> as a member of a reserve component under an order to active duty pursuant to section 167 (a), (d), or, (g), 673 (a) of Title 10, U.S.C., served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge.</p> <p>Record 3 if the individual is a person who is</p> <p>(a) the spouse of any person who died on active duty or of a service-connected disability,</p> <p>(b) the spouse of any member of the Armed Forces serving on active duty who at the time of application for assistance under this part, is listed, pursuant to 38 U.S.C 101 and the regulations issued thereunder, by the Secretary concerned, in one or more of the following categories and has been so listed for more than 90 days:</p> <p>(i) missing in action;</p> <p>(ii) captured in the line of duty by a hostile force; or</p> <p>(iii) forcibly detained or interned in the line of duty by a foreign government or power; or</p> <p>(c) the spouse of any person who has a total disability permanent in nature resulting from a service-connected disability or the spouse of a veteran who died while a disability so evaluated was in existence.</p> <p>Record 4 if the individual does not meet any one of the conditions described above.</p>	<p>1 = Yes, <= 180 days</p> <p>2 = Yes, Eligible Veteran</p> <p>3 = Yes, Other Eligible Person</p> <p>4 = No</p>		R	R	R	R		R
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112	Campaign Veteran	IN 1	<p>Record 1 if the veteran served on active duty in the U.S. armed forces during a war or in a campaign or expedition for which a campaign badge or expeditionary medal has been authorized as identified and listed by the Office of Personnel Management (OPM). A current listing of the campaigns can be found at OPM's website http://www.opm.gov/veterans/html/vgm.html#vgm2.asp. Record 2 if the individual does not meet the condition described above.</p>	1 = Yes 2 = No		R	R	R	R		R
113	Disabled Veteran	IN 1	<p>Record 1 if the individual is a veteran who served in the active U.S. military, naval, or air service and who is entitled to compensation regardless of rating (including those rated at 0%); or who but for the receipt of military retirement pay would be entitled to compensation, under laws administered by the Department of Veterans Affairs (DVA); or was discharged or released from activity duty because of a service-connected disability.</p> <p>Record 2 if the veteran is entitled to compensation (or who, but for the receipt of military retirement pay would be entitled to compensation) under laws administered by the DVA for a disability, (i) rated at 30 percent or more or, (ii) rated at 10 or 20 percent in the case of a veteran who has been determined by DVA to have a serious employment handicap.</p> <p>Record 3 if the individual does not meet any one of the conditions described above.</p>	<p>1 = Yes 2 = Yes, special disabled 3 = No</p>		R	R	R	R		R
114	Recently Separated Veteran	IN 1	<p>Record 1 if the individual is a veteran who applied for participation under WIA title I within 48 months after discharge or release from active U.S. military, naval, or air service.</p> <p>Record 2 if the individual does not meet the condition described above.</p>	<p>1 = Yes 2 = No</p>		R	R	R	R		R

115	Employment Status at Participation	IN 1	<p>Record 1 if the participant is a person who either (a) did any work at all as a paid employee, (b) did any work at all in his or her own business, profession, or farm, (c) worked 15 hours or more as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who was not working, but has a job or business from which he or she was temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job.</p> <p>Record 2 if the participant is a person who, although employed, either (a) has received a notice of termination of employment or the employer has issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member.</p> <p>Record 3 if the individual does not meet any one of the conditions described above.</p>	<p>1 = Employed 2 = Employed, but Received Notice of Termination of Employment or Military Separation 3 = Not Employed</p>		R	R	R	R	R	R
116	Limited English Language Proficiency	IN 1	<p>Record 1 if the individual is a person who has limited ability in speaking, reading, writing or understanding the English language and (a) whose native language is a language other than English, or (b) who lives in a family or community environment where a language other than English is the dominant language.</p> <p>Record 2 if the individual does not meet the conditions described above.</p>	<p>1 = Yes 2 = No</p>			R		R	R	R
117	Single Parent	IN 1	<p>Record 1 if the individual is single, separated, divorced or a widowed individual who has primary responsibility for one or more dependent children under age 18.</p> <p>Record 2 if the individual does not meet the condition described above.</p>	<p>1 = Yes 2 = No</p>			R		R	R	R

118	UC Eligible Status at Participation	IN 1	<p>Record 1 if the individual is a person who (a) filed a claim and has been determined monetarily eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) was referred to service through the state's Worker Profiling and Reemployment Services (WPRS) system. Record 2 if the individual is a person who meets condition (a) described above, but was not referred to service through the state's WPRS system. Record 3 if the individual has exhausted all UC benefit rights for which he/she has been determined monetarily eligible, including extended supplemental benefit rights. Record 4 if the individual was neither an UC Claimant nor an Exhaustee.</p>	<p>1 = Claimant Referred by WPRS 2 = Claimant Not Referred by WPRS 3 = Exhaustee 4 = Neither Claimant nor Exhaustee</p>			R		R	R	R
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119	Low Income	IN 1	<p>Record 1 if the individual is a person who</p> <p>(A) receives, or is a members of a family which receives, cash payments under a federal, state or local income-based public assistance program, or</p> <p>(B) received an income, or is a member of a family that received a total family income, for the six-month period prior to program participation (exclusive of unemployment compensation, child support payments, payments described in subparagraph A and old-age and survivors insurance benefits received under section 202 of the Social Security Act (42 U.S.C 402)) that, in relation to family size does not exceed the higher of (i) the poverty line, for an equivalent period, or (ii) 70 percent of the lower living standard income level, for an equivalent period; or</p> <p>(C) is a member of a household that receives (or has been determined within the 6-month period prior to program participation) Food Stamps under the Food Stamp Act of 1977 (7 U.S.C. 2011 et seq.); or</p> <p>(D) qualifies as a homeless individual, as defined in subsections (a) and (c) of section 103 of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. 11302); or</p> <p>(E) is a foster child on behalf of whom State or local government payments are made; or</p> <p>(F) is a person with a disability whose own income meets the income criteria established in WIA section 101(25)(A) or (B), but is a member of a family whose income does not meet the established criteria.</p> <p>Record 2 if the individual does not meet the criteria presented above.</p>	<p>1 = Yes</p> <p>2 = No</p>			R				R	R
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120	Temporary Assistance to Needy Families (TANF)	IN 1	Record 1 if the individual is a person who is listed on the welfare grant or has received cash assistance or other support services from the TANF agency in the last six months prior to participation in the program. Record 2 if the individual does not meet the condition described above.	1 = Yes 2 = No			R			R	R
121	Other Public Assistance Recipient	IN 1	Record 1 if the individual is a person who is receiving or has received cash assistance or other support services from one of the following sources in the last six months prior to participation in the program: General Assistance (GA) (State/local government), Refugee Cash Assistance (RCA), Food Stamp Assistance, and Supplemental Security Income (SSI-SSA Title XVI). Do not include foster child payments. Record 2 if the individual does not meet the above criteria.	1 = Yes 2 = No			R			R	R
122	Highest School Grade Completed	IN 2	Use the appropriate code to record the highest school grade completed by the individual. Record 87 if the individual completes the 12th grade and attained a high school diploma. Record 88 if the individual completes the 12th grade and attained a GED or equivalent. Record 89 if the individual with a disability receives a certificate of attendance/completion. Record 90 if the individual attained other post-secondary degree or certification. Record 91 if the individual attained an associates diploma or degree (AA/AS)	00 = No school grades completed 01 - 12 = Number of elementary/secondary school grades completed 13 - 15 = Number of college, or full-time technical or vocational school years completed 16 = Bachelor's degree or equivalent 17 = Education beyond the Bachelor's degree 87 = Attained High School Diploma 88 = Attained GED or Equivalent 89 = Attained Certificate of Attendance/Completion 90 = Attained Other Post-Secondary Degree or Certification 91 = Attained Associates Diploma or Degree		R		R	R	R	

123	Displaced Homemaker	IN 1	<p>Record 1 if the individual is a person who has been providing unpaid services to family members in the home and has been dependent on the income of another family member but is no longer supported by that income and is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.</p> <p>Record 2 if the individual does not meet the conditions described above.</p>	<p>1 = Yes 2 = No</p>				R	R		
124	Date of Actual Qualifying Dislocation	DT 8	Record the date of separation or dislocation from employment. This date is the last day of employment at the dislocation job. If there is no dislocation job (e.g., displaced homemaker), leave "blank."	MM/DD/YYYY				R	R		
125	Homeless Individual and/or runaway youth	IN 1	<p>Record 1 if the individual (adult or youth) is a person who lacks a fixed, regular, adequate night time residence. This definition includes any individual who has a primary night time residence that is a publicly or privately operated shelter for temporary accommodation; an institution providing temporary residence for individuals intended to be institutionalized; or a public or private place not designated for or ordinarily used as a regular sleeping accommodation for human beings; or a person under 18 years of age who absents himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth). This definition does not include an individual imprisoned or detained under an Act of Congress or State law. An individual who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. Record 2 if the individual does not meet the conditions described above.</p>	1 = Yes 2 = No			R			R	R

126	Offender	IN 1	<p>Record 1 if the individual (adult or youth) is a person who either (a) is or has been subject to any stage of the criminal justice process for committing a status offense or delinquent act, or (b) requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction for committing delinquent acts, such as crimes against persons, crimes against property, status offenses, or other crimes.</p> <p>Record 2 if the individual does not meet any one of the conditions described above.</p>	<p>1 = Yes 2 = No</p>			R				R	R
127	Pregnant or Parenting Youth	IN 1	<p>Record 1 if the individual is a person who is either under 22 years of age and who is pregnant, or an individual (male or female) who is providing custodial care for one or more dependents under age 18.</p> <p>Record 2 if the individual does not meet the described above.</p>	<p>1 = Yes 2 = No</p>							R	R
128	Youth Who Needs Additional Assistance	IN 1	<p>Record 1 if the individual is a person who is between the ages of 14 and 21, and requires additional assistance to complete an educational program, or to secure and hold employment as defined by State or local policy. If the State Board defines a policy, the policy must be included in the State Plan.</p> <p>Record 2 if the individual does not meet the conditions described above.</p>	<p>1 = Yes 2 = No</p>							R	R

129	School Status at Participation	IN 1	<p>Record 1 if the individual has not received a secondary school diploma or its recognized equivalent and is attending any secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the individual has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time. Record 3 if the individual has received a secondary school diploma or its recognized equivalent and is attending a post-secondary school or program (whether full or part-time), or is between school terms and intends to return to school. Record 4 if the individual is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the individual is not attending any school and has either graduated from high school or holds a GED.</p>	<p>1 = In-school, H.S. or less 2 = In-school, Alternative School 3 = In-school, Post-H.S. 4 = Not attending school; H.S. Dropout 5 = Not attending school; H.S. graduate</p>	Original data have been modified to be consistent with Item 123, Highest grade completed						R	R
130	Basic Literacy Skills Deficiency	IN 1	<p>Record 1 if the participant is a person who computes or solves problems, reads, writes, or speaks English at or below the 8th grade level or is unable to compute or solve problems, read, write, or speak English at a level necessary to function on the job, in the individual's family, or in society. In addition, states and grantees have the option of establishing their own definition, which must include the above language. In cases where states or grantees establish such a definition, that definition will be used for basic literacy skills determination. Record 2 if the individual does not meet the conditions described above.</p>	<p>1 = Yes 2 = No</p>							R	R

131	Foster Care Youth	IN 1	<p>Record 1 if the individual is a person who is in foster care or has been in the foster care system.</p> <p>Record 2 if the individual does not meet the condition described above.</p>	<p>1 = Yes</p> <p>2 = No</p>						R	R
SECTION II.A - PROGRAM PARTICIPATION DATA											
301	ETA-Assigned Local Board/Statewide Code	IN 5	<p>Record the 5-digit ETA assigned Local Board/Statewide code where the individual was determined eligible to participate in the program and began receiving services financially assisted by the program.</p> <p><u>Additional Notes:</u> (1) If the individual was served by the local area and also by other non-local funds (e.g. statewide funds or a national emergency grant), record the code for the Local Board. (2) If the individual was served by two or more local areas, record the code for the local area in which the individual resides. This instruction is not intended to determine how the state measures performance for the local areas.</p>	00000	<p>The local code is reported if served by both local and statewide programs or both local programs and an NEG program</p> <p>ss901 = National Emergency Grant ss903 = Statewide Program.</p>	R	R	R	R	R	R
302	Date of Program Participation	DT 8	Record the date on which the individual begins receiving his/her first service funded by the program following a determination of eligibility to participate in the program.	MM/DD/YYYY		R	R	R	R	R	R

303	Date of Exit	DT 8	Record the date on which the last service funded by the program or a partner program is received by the participant. Once a participant has not received any services funded by the program or a partner program for 90 consecutive calendar days and has no gap in service and is not scheduled for future services, the date of exit is applied retroactively to the last day on which the individual received a service funded by the program or a partner program.	MM/DD/YYYY		R	R	R	R	R	R
304	Adult (local formula)	IN 1	Record 1 if the participant received services financially assisted under WIA section 133(b)(2)(A) Record 2 if the participant did not receive services under the condition described above.	1 = Yes 2 = No		R	R				
305	Dislocated Worker (local formula)	IN 1	Record 1 if the participant received services financially assisted under WIA section 133(b)(2)(B) Record 2 if the participant did not receive services under the condition described above.	1 = Yes 2 = No				R	R		
306	Date of First WIA Youth Service	DT 8	Record the date on which the individual began receiving his/her first service funded by the WIA Youth program following a determination of eligibility to participate in the program.	MM/DD/YYYY						R	R
307	Youth (Statewide 15% Activities)	IN 1	Record 1 if the participant received services financially assisted by Statewide 15% funds <u>only</u> . Record 2 if the participant received services financially assisted by <u>both</u> Statewide 15% funds and local youth formula funds. Record 3 if the participant did not receive any services financially assisted by Statewide 15% funds.	1 = Yes, Statewide 15% only 2 = Yes, Both Statewide 15% and Local Formula 3 = No, Did Not Receive Statewide 15% funded services						R	R

308	Dislocated Worker (Statewide 15% Activities)	IN 1	Record 1 if the participant received services financially assisted under WIA section 134(a) Record 2 if the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	1 = Yes 2 = No				R	R		
309	Incumbent Worker (Statewide 15% Activities)	IN 1	Record 1 if the participant received services financially assisted under WIA section 134(a)(3)(A)(iv)(I) Record 2 if the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	1 = Yes 2 = No		R	R	R	R	R	R
310	Adult (Statewide 15% Activities)	IN 1	Record 1 if the participant received services financially assisted under WIA section 134(a) Record 2 if the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	1 = Yes 2 = No		R	R				
311	Rapid Response	IN 1	Record 1 if the individual participated in rapid response activities authorized at WIA section 134(a)(2)(A)(i) at any time prior to or subsequent to participation in the program. Record 2 if the participant did not receive services under the condition described above.	1 = Yes 2 = No				R	R		
312	Rapid Response (Additional Assistance)	IN 1	Record 1 if the individual participated in a program financially assisted by WIA section 134(a)(2)(A)(ii). Record 2 if the participant did not participate in a program or otherwise receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.	1 = Yes 2 = No				R	R		

313a	NEG Project ID	AN 4	Record the first Project I.D. Number where the individual received services financially assisted under a National Emergency Grant (NEG). (For example, Utah projects may be numbered UT-02, so the WIASRD entry would be UT02) - WIA title ID, section 173. Record 0000 or leave "blank" if the individual did not receive any services funded by a NEG.	XXXX	Set to missing to help assure confidentiality.			R	R		
313b	Second NEG Project ID	AN 4	Record the second Project I.D. Number where the individual received services financially assisted under a NEG. Record 0000 or leave "blank" if the individual did not receive any services funded by a second NEG.	XXXX	Set to missing to help assure confidentiality.			R	R		
313c	Third NEG Project ID	AN 4	Record the third Project I.D. Number where the individual received services financially assisted under a NEG. Record 0000 or leave "blank" if the individual did not receive any services funded by a third NEG. If the individual received services financially assisted by more than three NEG's, record <u>only</u> the first three Project I.D. Numbers.	XXXX	Set to missing to help assure confidentiality.			R	R		
314	Adult Education	IN 1	Record 1 if the participant received services financially assisted under WIA Title I-Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
315	Job Corps	IN 1	Record 1 if the participant received services financially assisted under WIA Title I-C Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
316	National Farmworker Jobs Program	IN 1	Record 1 if the participant received services financially assisted under WIA Title I-D, Section 167 Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O

317	Indian and Native American Programs	IN 1	Record 1 if the participant received services financially assisted under WIA Title I-D, Section 166 Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
318	Veterans' Programs	IN 1	Record 1 if the participant received services financially assisted by DVOP/LVER funds (WIA section 121(b)(1)(B)(ix)) Record 2 if the participant received training services financially assisted under WIA section 168. Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes, DVOP/LVER 2 = Yes, VWIP		O	O	O	O	O	O
319	Trade Adjustment Assistance (TAA)	IN 1	Record 1 if the participant received services financially assisted under the Trade Adjustment Act (WIA section 121(b)(1)(B)(viii)) Record 2 if the participant did not receive services financially assisted under the Trade Adjustment Act.	1 = Yes 2 = No		R	R	R	R	O	O
320	Vocational Education	IN 1	Record 1 if the participant received services financially assisted under the Carl D. Perkins Vocational and Applied Technology Education Act (20 USC 2471) (WIA section 121(b)(1)(B)(vii)) Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
321	Vocational Rehabilitation	IN 1	Record 1 if the participant received services financially assisted under parts A and B of title I of the Rehabilitation Act of 1973 (29 USC 720 et seq.), WIA title IV, and section 121(b)(1)(B)(vii)) Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O

322	Wagner-Peyser Act	IN 1	Record 1 if the participant received services financially assisted under the Wagner-Peyser Act (29 USC 49 et seq.) WIA section 121 (b)(1)(B)(ii). Record 2 if the participant did not receive services financially assisted under the Wagner-Peyser Act.	1 = Yes 2 = No		R	R	R	R	R	R
323	YouthBuild (Dept. of Housing and Urban Development)	IN 1	Record 1 if the participant received services financially assisted under the YouthBuild Program as authorized under the Housing and Community Development Act of 1992. Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
324	Title V Older Worker Program	IN 1	Record 1 if the participant received services financially assisted under the Older Americans Act of 1998 (WIA section 121(b)(1)(B)(vi)) Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
325	Employment and Training Services Related to Food Stamps	IN 1	Record 1 if the participant received <u>employment and training</u> services from the Food Stamps program (WIA section 121(b)(2)(B)(iii)). Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O
326	Other WIA or Non-WIA Programs	IN 1	Record 1 if the participant received services financially assisted from any other WIA or non-WIA program not listed above that provided the individuals with services. Record 0 or leave "blank" if the individual did not receive any services under the condition described above or it is not known.	1 = Yes		O	O	O	O	O	O

327	Other Reasons for Exit (at time of exit or during 3-quarter measurement period following the quarter of exit)	IN 2	<p>Record 01 if the participant is residing in an institution or facility providing 24-hour support such as a prison or hospital and is expected to remain in that institution for at least 90 days.</p> <p>Record 02 if the participant is receiving medical treatment that precludes entry into unsubsidized employment or continued participation in the program. Does not include temporary conditions expected to last for less than 90 days.</p> <p>Record 03 if the participant was found to be deceased or no longer living.</p> <p>Record 04 if the participant is providing care for a family member with a health/medical condition that precludes entry into unsubsidized employment or continued participation in the program. Does not include temporary conditions expected to last for less than 90 days.</p> <p>Record 05 if the participant is a member of the National Guard or other reserve military unit and is called to active duty for at least 90 days.</p> <p>Record 06 if the youth participant is in the foster care system or any other mandated residential program and has moved from the area as part of such a program or system (exclusion for youth participants only). Record 98 if the participant retired from employment. Record 99 if the participant either disclosed an invalid social security number (SSN) or chose not to disclose a SSN. Record 00 or blank if the participant exited for a reason other than one of the conditions described above. <u>Additional Note:</u> Exit Reason "98 = Retirement" has been added for program management purposes <u>only</u> and individuals who exit the program based on this reason <u>will not</u> be excluded from calculation of the performance measures. Rather, these individuals will be included in the performance measure calculations.</p>	<p>01 = Institutionalized 02 = Health/Medical 03 = Deceased 04 = Family Care 05 = Reserve Forces Called to Active Duty 06 = Relocated to Mandated Residential Program 98 = Retirement 99 = Not a Valid SSN</p>		R	R	R	R	R	R
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SECTION II.B - SERVICES AND OTHER RELATED ASSISTANCE DATA											
328	Received Supportive Services (except needs-related payments)	IN 1	<p>Record 1 if the individual received supportive services (WIA section 134(e)(2)) which include, but are not limited to, assistance with transportation, child care, dependent care, and housing that are necessary to enable the individual to participate in activities authorized under WIA title IB. For youth, support services (WIA section 101(46)) for youth include (a) linkages to community services; (b) assistance with transportation; (c) assistance with child care and dependent care; (d) assistance with housing; (e) referrals to medical services; and (f) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eye glasses and protective eye gear.</p> <p>Record 2 if the individual did not receive any supportive services.</p>	<p>1 = Yes 2 = No</p>		R	R	R	R	R	R
329	Needs-Related payments (Adults/Dislocated Workers in training services) or stipends (Youth in training)	IN 1	<p>Record 1 if the individual received needs related payments WIA title IB funded for the purpose of enabling the individual to participate in approved training funded under WIA Title IB.</p> <p>Record 2 if the individual did not receive any needs-related payments or stipends.</p>	<p>1 = Yes 2 = No</p>			R		R	R	R
330	Received Disaster Relief Assistance	IN 1	<p>Record 1 if the individual received disaster relief assistance as part of a National Emergency Grant (NEG), which includes, but is not limited to, providing food, clothing, shelter and related humanitarian services; performing demolition, cleaning, repair, renovation and reconstruction of damaged and destroyed public structures, facilities and lands located within the designated disaster area, as defined in the grant award document. Record 2 if the individual did not receive any disaster relief assistance as part of a NEG.</p>	<p>1 = Yes 2 = No</p>				R ^{NEG}	R ^{NEG}		

331	Received Core Self-Services and Informational Activities	IN 1	<p>Record 1 if the individual received core self-service and informational activities. Self-service and informational activities are those core services accessible to the general public electronically or through a physical location that are designed to inform and educate individuals about the labor market and their employment strengths, weaknesses, and the range of services appropriate to their situation, and that do not require significant staff involvement with the individual.</p> <p>Record 2 if the individual did not receive any core self-service and informational activities as described above.</p> <p>Record 0 or leave "blank" if not known.</p>	<p>1 = Yes 2 = No</p>		R	R	R	R		
332	Date of First Staff Assisted Core Service	DT 8	<p>Record the date on which the individual received his/her first staff assisted core service (excluding self-service and informational activities). Otherwise, leave "blank" if the individual did not receive staff assisted core services.</p>	MM/DD/YYYY		R		R			

333	Received Workforce Information Services	IN1	<p>Record 1 if the individual received workforce information services which includes, but is not limited to, providing information on state and local labor market conditions; industries, occupations and characteristics of the workforce; area business identified skills needs; employer wage and benefit trends; short- and long-term industry and occupational projections; worker supply and demand; and job vacancies survey results. Workforce information also includes local employment dynamics information such as workforce availability; business turnover rates; job creation; job destruction; new hire rates, worker residency, commuting pattern information; and the identification of high growth and high demand industries.</p> <p>Record 2 if the individual did not receive any workforce information services as described above.</p> <p>Record 0 or leave "blank" if not known.</p>	<p>1 = Yes 2 = No</p>		R	R	R	R	R	R
334	Date of First Intensive Service	DT 8	Record the date on which the individual received his/her first intensive service. Otherwise, leave "blank" if the individual did not receive intensive services.	MM/DD/YYYY			R		R		
335	Date Entered Training	DT 8	Record the date on which the individual's training actually began. If multiple training services were received, record the earliest date on which the individual entered training. Otherwise, leave "blank" if the individual did not receive training services.	MM/DD/YYYY			R		R		R
336	Date Completed, or Withdrew from, Training	DT 8	Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the individual completed training. Otherwise, leave "blank" if the individual did not receive training services.	MM/DD/YYYY			R		R		R

337	Established Individual Training Account (ITA)	IN 1	Record 1 if any of the individual's services were purchased utilizing an Individual Training Account established for adults or dislocated workers and funded by WIA title I. Record 2 if the individual does not meet the condition described above.	1 = Yes 2 = No			R		R		
338	Pell Grant Recipient	IN 1	Record 1 if the individual is or has been notified s/he will be receiving a Pell Grant at any time during participation in the program. This information may be updated at any time during participation in the program. Record 2 if the individual does not meet the condition described above.	1 = Yes 2 = No			R		R	R	R
339	Received Pre-Vocational Activities	IN 1	Record 1 if the individual received short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training (i.e., intensive services for adults and dislocated workers). Record 2 if the individual did not receive any of the services described above.	1 = Yes 2 = No			R		R		
340	Type of Training Service #1	IN 1	Use the appropriate code to indicate the type of approved training being provided to the individual. Record 0 or leave "blank" if the individual did not receive training services.	1 = On-the-Job Training 2 = Skill Upgrading & Retraining 3 = Entrepreneurial Training 4 = ABE or ESL in Combination with Training 5 = Customized Training 6 = Other Occupational Skills Training			R		R		R

341	Type of Training Service #2	IN 1	<p>If the individual has received a second type of training, record the appropriate code to indicate the type of approved training being provided to the individual.</p> <p>Record 0 or leave blank if the individual did not receive a second training service.</p> <p><u>Additional Note:</u> If the individual receives more than two training services, record the two most recent training services received by the individual. For example, if the individual received Adult Basic Education in combination with Customized Training, then states should code WIASRD Element #340 as 4 = ABE or ESL in Combination with Training and code WIASRD Element #341 as 5 = Customized Training.</p>	<p>1 = On-the-Job Training 2 = Skill Upgrading & Retraining 3 = Entrepreneurial Training 4 = ABE or ESL in Combination with Training 5 = Customized Training 6 = Other Occupational Skills Training</p>			O		O		O
342	Occupational Skills Training Code	IN 8	<p>Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received training services.</p> <p>Record 00000000 or leave "blank" if occupational code is not available or not known.</p> <p>Additional Notes: If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the individual receives multiple training services, use the occupational skills training code for the most recent training.</p>	00000000	Many states used codes other than O*Net codes. See calculated occupational code Item 916. This calculated code converts most codes reported by states to O*Net 10.0 codes. Also, see the calculated occupational category, Item 917.		R		R		R

SECTION II.C - ADDITIONAL YOUTH SERVICES DATA											
343	Enrolled in Education	IN 1	Record 1 if the individual is enrolled in secondary school, post-secondary school, adult education programs, or any other organized program of study. States may use this coding value if the youth was either already enrolled in education at the time of participation in the program or became enrolled in education at any point while participating in the program. Record 2 if the individual was not enrolled in education.	1 = Yes 2 = No						R	R
344	Received Educational Achievement Services	IN 1	Record 1 if the participant received educational achievement services. Educational achievement services include, but are not limited to, tutoring, study skills training, and instruction leading to secondary school completion, including dropout prevention strategies; and alternative secondary school offerings. Record 2 if the individual did not receive any of the services described above.	1 = Yes 2 = No						R	R
345	Received Employment Services	IN 1	Record 1 if the participant received employment services. Employment services include paid and unpaid work experiences, including internships, and job shadowing; and occupational skills training. Record 2 if the individual did not receive any of the services described above.	1 = Yes 2 = No						R	R
346	Received Summer Employment Opportunities	IN 1	Record 1 if the participant received summer employment opportunities directly linked to academic and occupational learning. Record 2 if the individual did not receive any of the services described above.	1 = Yes 2 = No						R	R

347	Received Additional Support for Youth Services	IN 1	<p>Record 1 if the participant received supports for youth services that include, but are not limited to, the following: (a) adult mentoring for a duration of at least twelve (12) months, that may occur both during and after program participation or (b) comprehensive guidance and counseling, including drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth.</p> <p>Record 2 if the individual did not receive any of the services described above.</p>	<p>1 = Yes 2 = No</p>							R	R
348	Received Leadership Development Opportunities	IN 1	<p>Record 1 if the participant received services that include, but are not limited to, opportunities that encourage responsibility, employability, and other positive social behaviors such as (a) exposure to post-secondary educational opportunities; (b) community and service learning projects; (c) peer-centered activities, including peer mentoring and tutoring; (d) organizational and team work training, including team leadership training; (e) training in decision making, including determining priorities; and (f) citizenship training, including life skills training such as parenting, work behavior training, and budgeting of resources.</p> <p>Record 2 if the individual did not receive any of the services described above.</p>	<p>1 = Yes 2 = No</p>							R	R

349	Received Follow-up Services	IN 1	Record 1 if the participant received 12 months of follow-up services. Follow-up services for youth include (a) regular contact with a youth participant's employer, including assistance in addressing work-related problems that arise; (b) assistance in securing better paying jobs, career development and further education; (c) work-related peer support groups; (d) adult mentoring; and (e) tracking the progress of youth in employment after training. Record 2 if the individual did not receive 12 months of follow-up services. Record 0 or leave "blank" if the youth has not exited or has exited and is continuing to receive follow-up services, but has not yet received 12 months of follow-up services. Additional Note: If a youth reenrolls in WIA within 12 months of exit, Record 1 if follow-up services were provided throughout the period from exit to re-enrollment.	1 = Yes 2 = No	Missing for exiters after 6/30/2005					R	R
SECTION III.A - EMPLOYMENT AND JOB RETENTION DATA											
601	Employed in 1st Quarter After Exit Quarter	IN 1	Record 1 if the participant was employed in the first quarter after the quarter of exit. Record 2 if the participant was not employed in the first quarter after the quarter of exit. Record 3 if information on the participant's employment status in the first quarter after the quarter of exit is not yet available.	1 = Yes 2 = No 3 = Information not yet available	Code 3 (data not yet available) has been converted to blank or 2 (no) depending on circumstances. Missing for exiters after 9/30/2005—data not yet available.	R	R	R	R	R	R

602	Type of Employment Match 1st Quarter After Exit Quarter	IN 1	<p>Use the appropriate code to identify the method used in determining the individual's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If individuals are not found in the wage records, grantees may then use supplemental data sources. If the individual is found in more than once source of employment using wage records, record the data source for which the individual's earnings are greatest.</p> <p>Record 0 or leave "blank" if the individual was not employed in the first quarter after the quarter of exit.</p> <p>Additional Note: If the participant is found employed in a wage record source (e.g., State/local government employment records) that cannot be translated into quarterly earnings amounts, states should treat these employment matches as supplemental data and use coding value 5 = Supplemental through case management, participant survey, and/or verification with the employer.</p>	<p>1 = UI Wage Records (In-State & WRIS) 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Other Administrative Wage Records 5 = Supplemental through case management, participant survey, and/or verification with the employer 6 = Information not yet available</p>	Set to missing for exiters after 9/30/2005.	R	R	R	R	R	R
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603	Occupational Code (if available)	IN 8	<p>Record the 8-digit occupational code that best describes the individual's employment using the O*Net Version 4.0 (or later versions) classification system. This information can be based on any job held after exit from the program.</p> <p>Record 00000000 or leave "blank" if occupational code is not available or not known.</p> <p>Additional Notes: This information can be based on any job held after exit and only applies to adults, dislocated workers and older youth who entered employment in the quarter after the exit quarter. If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the individual had multiple jobs, use the occupational code for the most recent job held.</p>	00000000	Many states used occupational codes other than O*Net codes. See calculated occupational code Item 918. This calculated code converts most codes reported by states to O*Net 10.0 codes. Also see the calculated occupational category, Item 919.	R	R	R	R		R
604	Entered Training-Related Employment	IN 1	<p>Record 1 if the employment in which the individual entered uses a substantial portion of the skills taught in the training received by the individual. This information can be based on any job held after exit and only applies to adults, dislocated workers and older youth who entered employment in the quarter after the exit quarter.</p> <p>Record 2 if the employment in which the individual entered does not use a substantial portion of the skills taught in the training received by the individual.</p> <p>Record 0 or leave "blank" if not known.</p>	<p>1 = Yes 2 = No</p>	Blank if individual did not receive training services. Blank if not employed in the quarter after exit.		R		R		R

605	Entered non-Traditional Employment	IN 1	Record 1 if the participant's employment is in an occupation or field of work for which individuals of the participant's gender comprise less than 25% of the individuals employed in such occupation or field of work. Non-traditional employment can be based on either local or national data, and both males and females can be in non-traditional employment. This information can be based on any job held after exit and only applies to adults, dislocated workers and older youth who entered employment in the quarter after the exit quarter. Record 2 if the individual does not meet the condition described above. Record 0 or leave "blank" if not known.	1 = Yes 2 = No	Blank if not employed in the quarter after exit.	R	R	R	R		R
606	Employed in 2nd Quarter After Exit Quarter	IN 1	Record 1 if the participant was employed in the second quarter after the quarter of exit. Record 2 if the individual was not employed in the second quarter after the quarter of exit. Record 3 if the individual has exited but employment information is not yet available.	1 = Yes 2 = No 3 = Information not yet available	Code 3 (data not yet available) has been converted to blank or 2 (no) depending on circumstances. Missing for exiters after June 30, 2005—data not yet available.	R	R	R	R		R

607	Type of Employment Match 2nd Quarter After Exit Quarter	IN 1	<p>Use the appropriate code to identify the method used in determining the individual's employment status in the second quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the second quarter after the exit quarter. If individuals are not found in the wage records, grantees may then use supplemental data sources. If the individual is found in more than once source of employment using wage records, record the data source for which the individual's earnings are greatest.</p> <p>Record 0 or leave "blank" if the individual was not employed in the second quarter after the quarter of exit.</p> <p>Additional Note: If the participant is found employed in a wage record source (e.g., State/local government employment records) that cannot be translated into quarterly earnings amounts, states should treat these employment matches as supplemental data and use coding value 5 = Supplemental through case management, participant survey, and/or verification with the employer.</p>	<p>1 = UI Wage Records (In-State & WRIS) 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Other Administrative Wage Records 5 = Supplemental through case management, participant survey, and/or verification with the employer 6 = Information not yet available</p>	Set to missing for exiters after June 30, 2005.	R	R	R	R		R
608	Employed in 3rd Quarter After Exit Quarter	IN 1	<p>Record 1 if the participant was employed in the third quarter after exit; Record 2 if the individual was not employed in the third quarter after exit. Record 3 if the individual has exited but employment information is not yet available.</p>	<p>1 = Yes 2 = No 3 = Information not yet available</p>	Code 3 (data not yet available) has been converted to blank or 2 (no) depending on circumstances. Missing for exiters after March 31, 2005—data not yet available.	R	R	R	R	R	R

609	Type of Employment Match 3rd Quarter After Exit Quarter	IN 1	<p>Use the appropriate code to identify the method used in determining the individual's employment status in the third quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the third quarter after the exit quarter. If individuals are not found in the wage records, grantees may then use supplemental data sources. If the individual is found in more than one source of employment using wage records, record the data source for which the individual's earnings are greatest.</p> <p>Record 0 or leave "blank" if the individual was not employed in the third quarter after the quarter of exit.</p> <p>Additional Note: If the participant is found employed in a wage record source (e.g., State/local government employment records) that cannot be translated into quarterly earnings amounts, states should treat these employment matches as supplemental data and use coding value 5 = Supplemental through case management, participant survey, and/or verification with the employer.</p>	<p>1 = UI Wage Records (In-State & WRIS) 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Other Administrative Wage Records 5 = Supplemental through case management, participant survey, and/or verification with the employer 6 = Information not yet available</p>	Set to missing for exiters after March 31, 2005.	R	R	R	R	R	R
610	Employed in 4th Quarter After Exit Quarter	IN 1	<p>Record 1 if the participant was employed in the fourth quarter after exit; Record 2 if the individual was not employed in the fourth quarter after exit. Record 3 if the individual has exited but employment information is not yet available.</p>	<p>1 = Yes 2 = No 3 = Information not yet available</p>	Code 3 (data not yet available) has been converted to blank or 2 (no) depending on circumstances. Missing for exiters on or after January 1, 2005—data not yet available.	R	R	R	R		R

611	Type of Employment Match 4th Quarter After Exit Quarter	IN 1	<p>Use the appropriate code to identify the method used in determining the individual's employment status in the fourth quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If individuals are not found in the wage records, grantees may then use supplemental data sources. If the individual is found in more than once source of employment using wage records, record the data source for which the individual's earnings are greatest.</p> <p>Record 0 or leave "blank" if the individual was not employed in the fourth quarter after the quarter of exit.</p> <p>Additional Note: If the participant is found employed in a wage record source (e.g., State/local government employment records) that cannot be translated into quarterly earnings amounts, states should treat these employment matches as supplemental data and use coding value 5 = Supplemental through case management, participant survey, and/or verification with the employer.</p>	<p>1 = UI Wage Records (In-State & WRIS) 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Other Administrative Wage Records 5 = Supplemental through case management, participant survey, and/or verification with the employer 6 = Information not yet available</p>	Set to missing for exiters after December 31, 2004.	R	R	R	R		R
SECTION II.B - WAGE RECORD DATA											
			<p>Note: Blanks in earnings fields represent missing data and should not be treated as zero. Note: Special code 99999.99 (data not available) has been converted to blank or zero depending on circumstances.</p>								
612	Wages 3rd Quarter Prior to Participation Quarter	DE 8.2	<p>Record total earnings from wage records for the third quarter prior to the quarter of participation. Please enter 999999.99 if data are not yet available for this item, or data are too far in the past to obtain from the UI wage records. Otherwise, leave "blank" if this data element does not apply.</p>	000000.00		R	R	R	R		R

613	Wages 2nd Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the second quarter prior to the quarter of participation. Please enter 999999.99 if data are not yet available for this item, or data are too far in the past to obtain from the UI wage records. Otherwise, leave "blank" if this data element does not apply.	000000.00		R	R	R	R		R
614	Wages 1st Quarter Prior to Participation Quarter	DE 8.2	Record total earnings from wage records for the first quarter prior to the quarter of participation. Please enter 999999.99 if data are not yet available for this item, or data are too far in the past to obtain from the UI wage records. Otherwise, leave "blank" if this data element does not apply.	000000.00		R	R	R	R		
615	Wages 1st Quarter After Exit Quarter	DE 8.2	Record total earnings from wage records for the first quarter after the quarter of exit. Please enter 999999.99 if data are not yet available for this item. Otherwise, leave "blank" if this data element does not apply.	000000.00	Set to missing for individuals who exited on after October 1, 2005—data not yet available	R	R	R	R	R	R
616	Wages 2nd Quarter After Exit Quarter	DE 8.2	Record total earnings from wage records for the second quarter after the quarter of exit. Please enter 999999.99 if data are not yet available for this item. Otherwise, leave "blank" if this data element does not apply.	000000.00	Set to missing for individuals who exited on after July 1, 2005—data not yet available	R	R	R	R		R
617	Wages 3rd Quarter After Exit Quarter	DE 8.2	Record total earnings from wage records for the third quarter after the quarter of exit. Please enter 999999.99 if data are not yet available for this item. Otherwise, leave "blank" if this data element does not apply.	000000.00	Set to missing for individuals who exited on after April 1, 2005—data not yet available	R	R	R	R	R	R
618	Wages 4th Quarter After Exit Quarter	DE 8.2	Record total earnings from wage records for the fourth quarter after the quarter of exit. Please enter 999999.99 if data are not yet available for this item. Otherwise, leave "blank" if this data element does not apply.	000000.00	Set to missing for individuals who exited on after January 1, 2005—data not yet available	R	R	R	R		R

SECTION III.C - EDUCATION, CREDENTIAL, AND SKILL ATTAINMENT DATA											
619	Type of Recognized Credential	IN 1	<p>Use the appropriate code to record the type of recognized educational or occupational certificate/credential/diploma/degree attained by the individual who received training services.</p> <p>Record 0 if the individual received training services, but did not attain a recognized credential.</p> <p>Credentials must be attained either during participation or by the end of the third quarter after the quarter of exit from services (other than follow-up services).</p>	<p>1 = High School Diploma/GED</p> <p>2 = AA or AS Diploma/Degree</p> <p>3 = BA or BS Diploma/Degree</p> <p>4 = Occupational Skills Licensure</p> <p>5 = Occupational Skills Certificate/Credential</p> <p>6 = Other Recognized Educational or Occupational Skills Certificate/Credential</p> <p>0 = No</p> <p>Blank=Credential not reported by state</p>	Set to missing for individuals who exited on after October 1, 2005—data not yet available		R		R		R
620	Goal #1 Type	IN 1	<p>Use the appropriate code to record the type of skill attainment goal. Setting one basic skills goal is required if the youth is basic literacy skills deficient.</p>	<p>1 = Basic Skills</p> <p>2 = Occupational Skills</p> <p>3 = Work Readiness Skills</p>						R	
621	Date Goal #1 Was Set	DT 8	<p>Record the date on which the goal was set for the youth, except that the date of the first goal set must be recorded as the registration date.</p>	MM/DD/YYYY						R	
622	Attainment of Goal #1	IN 1	<p>Record 1 if the goal was attained. Attainment of a goal is to be based on an individual's assessment using widely accepted and recognized measurement/assessment techniques.</p> <p>Record 2 if the goal was set, but not attained. A goal is not attained when the anniversary date has passed without attainment of the goal. The anniversary date of a goal is the date one year after the date the goal was set.</p> <p>Record 3 if the goal was set, but attainment is pending. This code should not be used after exit. When the youth exits, this field should be marked with a "1" or "2" for all goals that have been set.</p>	<p>1 = Attained</p> <p>2 = Set, but not attained</p> <p>3 = Set, but attainment is pending</p>						R	

623	Date Attained Goal #1	DT 8	Record date on which the goal was attained. This date should normally be on or before the one-year anniversary of the date the goal was set. However, it may be later if the participant had a planned gap in service where he/she was placed in hold status during which services were not received, but the participant planned to return to the program.	MM/DD/YYYY						R	
624	Goal #2 Type	IN 1	See Item 625	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #2 was not set.					R	
625	Date Goal #2 Was Set	DT 8	Leave blank if goal #2 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #2 was not set.					R	
626	Attainment of Goal #2	IN 1	Leave blank if goal #2 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #2 was not set.					R	
627	Date Attained Goal #2	DT 8	Leave blank if goal #2 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #2 was not set.					R	
628	Goal #3 Type	IN 1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #3 was not set.					R	
629	Date Goal #3 Was Set	DT 8	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #3 was not set.					R	
630	Attainment of Goal #3	IN 1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #3 was not set.					R	
631	Date Attained Goal #3	DT 8	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #3 was not set.					R	
632 to 667	Information on Additional Youth Goals		Space will be provided in the record layout so that information on additional goals can be reported as needed to fully reflect goals set and attained by each youth. All goals set in the program year and the preceding program year should be reported. States should report all goals set during the youth's period of participation.		Blank if goal #3 was not set.					R	

637	Goal #4 type	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #4 was not set.						✓	
638	Date goal #4 was set	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #4 was not set.						✓	
639	Attainment of goal #4	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #4 was not set.						✓	
640	Date attained goal #4	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #4 was not set.						✓	
641	Goal #5 type	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #5 was not set.						✓	
642	Date goal #5 was set	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #5 was not set.						✓	
643	Attainment of goal #5	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #5 was not set.						✓	
644	Date attained goal #5	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #5 was not set.						✓	
645	Goal #6 type	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #6 was not set.						✓	
646	Date goal #6 was set	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #6 was not set.						✓	
647	Attainment of goal #6	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #6 was not set.						✓	
648	Date attained goal #6	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #6 was not set.						✓	
649	Goal #7 type	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #7 was not set.						✓	

650	<i>Date goal #7 was set</i>	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #7 was not set.					✓	
651	<i>Attainment of goal #7</i>	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #7 was not set.					✓	
652	<i>Date attained goal #7</i>	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #7 was not set.					✓	
653	<i>Goal #8 type</i>	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #8 was not set.					✓	
654	<i>Date goal #8 was set</i>	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #8 was not set.					✓	
655	<i>Attainment of goal #8</i>	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #8 was not set.					✓	
656	<i>Date attained goal #8</i>	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #8 was not set.					✓	
657	<i>Goal #9 type</i>	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #9 was not set.					✓	
658	<i>Date goal #9 was set</i>	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #9 was not set.					✓	
659	<i>Attainment of goal #9</i>	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #9 was not set.					✓	
660	<i>Date attained goal #9</i>	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #9 was not set.					✓	
	<i>Goal #10 type</i>	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #10 was not set.					✓	
	<i>Date goal #10 was set</i>	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #10 was not set.					✓	

	<i>Attainment of goal #10</i>	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #10 was not set.					✓	
	<i>Date attained goal #10</i>	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #10 was not set.					✓	
	<i>Goal #11 type</i>	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #11 was not set.					✓	
	<i>Date goal #11 was set</i>	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #11 was not set.					✓	
	<i>Attainment of goal #11</i>	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #11 was not set.					✓	
	<i>Date attained goal #11</i>	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #11 was not set.					✓	
	<i>Goal #12 type</i>	1	Leave blank if goal #3 is not set. See Item 625 for other specifications.	1 = Basic Skills 2 = Occupational Skills 3 = Work Readiness Skills	Blank if goal #12 was not set.					✓	
	<i>Date goal #12 was set</i>	10	Leave blank if goal #3 is not set. See Item 626 for other specifications.	MM/DD/YYYY	Blank if goal #12 was not set.					✓	
	<i>Attainment of goal #12</i>	1	Leave blank if goal #3 is not set. See Item 627 for other specifications.	1 = Attained 2 = Set, but not attained before 1 year anniversary date 3 = Set, but attainment is pending	Blank if goal #12 was not set.					✓	
	<i>Date attained goal #12</i>	10	Leave blank if goal #3 is not set. See Item 628 for other specifications.	MM/DD/YYYY	Blank if goal #12 was not set.					✓	

668	Attained Degree or Certificate	IN 1	<p>Record 1 if the individual attained a secondary school (high school) diploma recognized by the State.</p> <p>Record 2 if the individual attained a GED or high school equivalency diploma recognized by the State.</p> <p>Record 3 if the individual attained a certificate in recognition of an individual's attainment of technical or occupational skills or other post-secondary degree/diploma.</p> <p>Record 4 if the individual did not attain a diploma, GED, or certificate.</p> <p>SPECIAL NOTE: Fields #668 and #669 will be used to calculate both the current WIA Younger Youth Diploma Rate and the common measure Attainment of a Degree or Certificate for all youth (14-21). To achieve positive outcomes on both measures, the state should make sure that coding values 1 or 2 are reported when the youth receives a diploma or equivalent either during participation in the program or by the end of the first quarter after the quarter of exit. If the youth receives another degree or certificate beyond the first quarter after the quarter of exit, the state should not update the record.</p> <p>If the youth <u>did not</u> receive a high school diploma or GED by the end of the first quarter after exit, but did receive one or more certificates while either participating in the program or by the end of the third quarter after exit, the state should record the most recent certificate attained.</p>	<p>1 = Individual attained a secondary school (high school) diploma.</p> <p>2 = Individual attained a GED or high school equivalency diploma.</p> <p>3 = Individual attained a certificate or other post-secondary degree/diploma.</p> <p>4 = Individual did not attain a diploma, GED, or certificate</p>							R	R	
669	Date Attained Degree or Certificate	DT 8	<p>Record the date on which the individual attained a diploma, GED, or certificate. Leave "blank" if the individual did not attain a diploma, GED, or certificate.</p> <p>Additional Note: For recording multiple degrees or certificates, please see the special note under WIASRD Element #668.</p>	MM/DD/YYYY								R	R

670	School Status at Exit	IN 1	<p>Record 1 if the individual has not received a secondary school diploma or its recognized equivalent and is attending any secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the individual has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time. Record 3 if the individual has received a secondary school diploma or its recognized equivalent and is attending a post-secondary school or program (whether full or part-time), or is between school terms and intends to return to school. Record 4 if the individual is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the individual is not attending any school and has either graduated from high school or holds a GED.</p>	<p>1 = In-school, H.S. or less 2 = In-school, Alternative School 3 = In-school, Post-H.S. 4 = Not attending school; H.S. Dropout 5 = Not attending school; H.S. graduate</p>							R	R
671	Youth Placement Information	IN 1	<p>Use the appropriate code to record the primary activity the youth entered in the first quarter following the exit quarter (youth may qualify for more than one activity). For example, if the youth enters advanced training and has entered a qualified apprenticeship, please record 4.</p> <p>Record 0 if the youth did not enter any one of the activities listing in the coding value.</p>	<p>1 = Entered post-secondary education 2 = Entered advanced training 3 = Entered military service 4 = Entered a qualified apprenticeship</p>							R	R

672	Youth Retention Information	IN 1	Use the appropriate code to record the primary activity the youth entered in the third quarter following the exit quarter (youth may qualify for more than one activity). For example, if the youth enters advanced training and has entered a qualified apprenticeship, please record 4. Record 0 if the youth did not enter any one of the activities listing in the coding value.	1 = In post-secondary education 2 = In advanced training 3 = In military service 4 = In a qualified apprenticeship						R	R
SECTION III.D - ADDITIONAL YOUTH LITERACY AND NUMERACY ASSESSMENT DATA											
701	Category of Assessment	IN 1	Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) Record 2 if the participant was assessed using approved tests for English-As-A-Second Language (ESL) Record 0 or leave "blank" if the individual was not assessed in literacy or numeracy.	1 = ABE 2 = ESL	Note: all data in this section are extremely incomplete.					R	R
702	Type of Assessment Test	IN 1	Use the appropriate code to record the type of assessment test that was administered to the youth participant. Record 0 or leave "blank" if the individual was not assessed in literacy or numeracy.	1 = TABE 7-8, 9-10 2 = CASAS 3 = ABE 4 = WorkKeys 5 = SPL 6 = BEST 7 = BEST Plus 8 = Other Approved Assessment Tool						R	R
703	Functional Area	IN 1	Use the appropriate code for the functional area of the assessment test that was administered to the youth participant. Record 0 or leave "blank" if the individual was not assessed in literacy or numeracy.	1 = Reading 2 = Writing 3 = Language 4 = Mathematics 5 = Speaking 6 = Oral 7 = Other Literacy Functional Area 8 = Other Numeracy Functional Area						R	R
704	Date Administered Pre-Test	DT 8	Record the date on which the pre-assessment test was administered to the youth participant. Leave "blank" if the individual was not assessed in literacy or numeracy.	MM/DD/YYYY						R	R
705	Pre-Test Score	IN 3	Record the raw scale score achieved by the youth participant on the pre-assessment test. Record 000 or leave "blank" if the individual was not assessed in literacy or numeracy.	000						R	R

706	Educational Functioning Level	IN 1	Record the educational functioning level that is associated with the youth participant's raw scale score. Record 0 or leave "blank" if the individual was not assessed in literacy or numeracy.	1 = Beginning ABE/ESL Literacy 2 = Beginning ABE/ESL Basic Education 3 = Low Intermediate ABE/ESL Education 4 = High Intermediate ABE/ESL Education 5 = Low Adult Secondary Education/Advanced ESL 6 = High Adult Secondary Education/Advanced ESL						R	R
707	Date Administered Post-Test (Year #1)	DT 8	Record the date on which the post-test was administered to the youth during his/her first year of participation in the program. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave "blank" if the youth did not receive a post-test during his/her first year of participation in the program.	MM/DD/YYYY						R	R
708	Post-Test Score (Year #1)	IN 3	Record the raw scale score achieved by the youth participant. Record 000 or leave "blank" if the youth did not receive a post-test during his/her first year of participation in the program.	000						R	R
709	Educational Functioning Level (Year #1)	IN 1	Record the educational functioning level that is associated with the youth participant's raw scale score. Record 0 or leave "blank" if the youth did not receive a post-test during his/her first year of participation in the program.	1 = Beginning ABE/ESL Literacy 2 = Beginning ABE/ESL Basic Education 3 = Low Intermediate ABE/ESL Education 4 = High Intermediate ABE/ESL Education 5 = Low Adult Secondary Education/Advanced ESL 6 = High Adult Secondary Education/Advanced ESL						R	R

710	Date Administered Post-Test (Year #2)	DT 8	<p>Record the date on which the post-test was administered to the youth during his/her second year of participation in the program. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered.</p> <p>Leave "blank" if the youth did not receive a post-test during his/her second year of participation in the program.</p> <p><u>Additional Note:</u> For WIASRD Elements #710-712, these fields are <u>only reported</u> for youth who remain basic skills deficient and continue to participate in the program for a second full year. At the completion of the second year, the individual should be post-tested and the information reported in these fields. To determine an increase of one or more levels, the individual's post-test scores from the second year in the program will be compared to the scores from the test that was administered at the latest point during the first year.</p>	MM/DD/YYYY							R	R
711	Post-Test Score (Year #2)	IN 3	<p>Record the raw scale score achieved by the youth participant.</p> <p>Record 000 or leave "blank" if the youth did not receive a post-test during his/her second year of participation in the program.</p>	000							R	R
712	Educational Functioning Level (Year #2)	IN 1	<p>Record the educational functioning level that is associated with the youth participant's raw scale score.</p> <p>Record 0 or leave "blank" if the youth did not receive a post-test during his/her second year of participation in the program.</p>	<p>1 = Beginning ABE/ESL Literacy</p> <p>2 = Beginning ABE/ESL Basic Education</p> <p>3 = Low Intermediate ABE/ESL Education</p> <p>4 = High Intermediate ABE/ESL Education</p> <p>5 = Low Adult Secondary Education/Advanced ESL</p> <p>6 = High Adult Secondary Education/Advanced ESL</p>							R	R

713	Date Administered Post-Test (Year #3)	DT 8	Record the date on which the post-test was administered to the youth during his/her third year of participation in the program. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave "blank" if the youth did not receive a post-test during his/her third year of participation in the program. <u>Additional Note:</u> For WIASRD Elements #713-715, these fields are <u>only reported</u> for youth who remain basic skills deficient and continue to participate in the program for a third full year. At the completion of the third year, the individual should be post-tested and the information reported in these fields. To determine an increase of one or more levels, the individual's post-test scores from the third year in the program will be compared to the scores from the test that was administered at the completion of the second year.	MM/DD/YYYY							R	R
714	Post-Test Score (Year #3)	IN 3	Record the raw scale score achieved by the youth participant. Record 000 or leave "blank" if the youth did not receive a post-test during his/her third year of participation in the program.	000							R	R
715	Educational Functioning Level (Year #3)	IN 1	Record the educational functioning level that is associated with the youth participant's raw scale score. Record 0 or leave "blank" if the youth did not receive a post-test during his/her third year of participation in the program.	1 = Beginning ABE/ESL Literacy 2 = Beginning ABE/ESL Basic Education 3 = Low Intermediate ABE/ESL Education 4 = High Intermediate ABE/ESL Education 5 = Low Adult Secondary Education/Advanced ESL 6 = High Adult Secondary Education/Advanced ESL							R	R

716 to 743	Information on Additional Functional Areas		The collection of ABE/ESL assessment data for youth who are basic skills deficient is organized according to the Type of Assessment Test and Functional Area, providing space for the collection of up to 3 annual post-test scores in each functional area. Additional space has been provided on the record layout so that information on youth achievement in more than one functional area (e.g., reading, mathematics) can be reported as needed to fully reflect progress toward literacy or numeracy gains. For example, if the youth is assessed using TABE 9-10 in Reading and Math, data elements 702-715 will be used to track achievement in the Reading functional area (if necessary, for up to 3 full years) and then repeat to track achievement in the Math functional area (if necessary, for up to 3 full years) using the additional spaces 716-729 provided on the record layout.							R	R
Calculated Variables: See Appendix C for detailed definitions.											
901	State	20		State Name		✓	✓	✓	✓	✓	✓
902	FIPS code for state	2	FIPS = Federal Information Processing System. See http://www.itl.nist.gov/fipspubs/fip5-2.htm for a complete list of codes.	01 = Alabama 02 = Alaska, 04 = Arizona, etc.		✓	✓	✓	✓	✓	✓
903	Postal code for state	2		AL = Alabama AK = Alaska, etc.		✓	✓	✓	✓	✓	✓
904	Program year of exit	4		2003 = PY 2003 2004 = PY 2004 2005 = PY 2005	PY 2004 is 7/1/2004 to 6/30/2005 PY 2005 is 7/1/2005 to 6/30/2006	✓	✓	✓	✓	✓	✓
905	Age at registration	8		00	Calculated from birth date and registration date. Rounded down to the nearest integer.	✓	✓	✓	✓	✓	✓
906	Age at date of first youth service.	1		00	Calculated from birth date and date of first youth service. Rounded down to the nearest integer.	✓	✓	✓	✓		✓

907	<i>Race/Ethnicity</i>	1		1 = Hispanic 2 = Asian (not Hispanic) 3 = Black (not Hispanic) 4 = Native Hawaiian or Pacific Islander (not Hispanic) 5 = American Indian or Alaska Native 6 = White (not Hispanic) 7 = Multiple Race (not Hispanic).	Calculated from Items 105 to 110. This recoded variable is intended to address the problem that race is often not reported for Hispanics.	✓	✓	✓	✓	✓	✓
908	<i>Adult</i>	1		1 = Served by an adult funding stream 2 = No		✓	✓	✓	✓	✓	✓
909	<i>Dislocated worker</i>	1		1 = Served by a dislocated worker funding stream, including NEG programs 2 = No	Does not include rapid response, but does include rapid response additional assistance	✓	✓	✓	✓	✓	✓
910	<i>Dislocated worker excluding NEG only</i>	1		1 = Served by a dislocated worker funding stream other than only NEG programs 2 = No	Does not include rapid response, but does include rapid response additional assistance	✓	✓	✓	✓	✓	✓
911	<i>National Emergency Grant</i>	1		1 = Served by an NEG program 2 = No	Based on items 313a to 313c.	✓	✓	✓	✓	✓	✓
912	<i>Younger Youth</i>	1		1 = Served by a youth funding stream and age at registration < 19 2 = No		✓	✓	✓	✓	✓	✓
913	<i>Older Youth</i>	1		1 = Served by a youth funding stream and age at registration >= 19 2 = No		✓	✓	✓	✓	✓	✓

914	<i>Received more than self services and informational activities</i>			1 = Yes 2 = No Blank = Not an adult or dislocated worker	For adults and dislocated workers. Although adults and dislocated workers who received only self-service and informational activities have been excluded from the file, there are some youth who received these activities under the adult program.						
915	<i>Received Training</i>	1	For adults and dislocated workers, = 1 if there is a valid date in the training date field (Item 335) and Type of Training Service #1 (Item 340) is >0	1 = Yes 2 = No Blank = Not an adult or dislocated worker	This is the definition of training used for the adult and dislocated worker employment and credential rates.						
916	<i>O*Net 10.0 code for the occupation of training</i>	5		00000000	The various codes used by states in Item 342 were cross walked to the O*Net 10.0. Missing if the reported occupation code was not valid.		✓		✓		✓
917	<i>Occupational Category of Training</i>	1		1 = Managerial, administrative, professional or technical 4 = Sales, clerical and administrative support 6 = Service workers 7 = Agricultural, forestry, fishing and related workers, construction and extractive workers 8 = Mechanics, installers, repairers, precision workers, machine setters, set-up operators, operators, tenders, assemblers, hand workers, transportation and related workers, and military	Based on Item 918.	✓	✓	✓	✓		✓

918	<i>O*Net 10.0 code for the occupation of the job held in the quarter after exit</i>	5		00000000	The various codes used by states in Item 603 were crosswalked to the O*Net 10.0. Missing if the reported occupation code was not valid.	✓	✓	✓	✓		✓
919	<i>Occupational Category of Job</i>	1		1 = Managerial, administrative, professional or technical 4 = Sales, clerical and administrative support 6 = Service workers 7 = Agricultural, forestry, fishing and related workers, construction and extractive workers. 8 = Mechanics, installers, repairers, precision workers, machine setters, set-up operators, operators, tenders, assemblers, hand workers, transportation and related workers, and military	Based on Item 918. Available for individuals who were employed in the quarter after exit	✓	✓	✓	✓		✓
		<p>Calculated Variables 920 through 937 can be used to analyze the WIA Performance Indicators. Calculated Variables 920 to 927 and 935 to 927, 936 and 937 equal one if the individual is included in the numerator (and denominator) of the performance measure, equal two if the individual is included in the denominator (but not the numerator of the performance measure) and are missing if the individual is excluded from the performance measure.</p> <p>The dislocated worker earnings replacement rate can be calculated by dividing the sum of Item 923 by the sum of Item 922.</p>									
920	<i>Adult and Dislocated Worker Performance</i>	1		<p>1 = Counted in Performance Measures 2 = No</p> <p>This field is based on fields 327, 908, 910 and 914 and can be used to determine whether the person is counted in the adult of dislocated worker performance measures. Accounts for other termination codes excluded from performance measures.</p> <p>This field may be either 1 or 2 for individuals only in NEG projects, even though the official performance measures do not apply to NEG projects..</p>		✓	✓	✓	✓	✓	✓

921	<i>Youth Performance</i>			1= Counted in Youth Performance Measures 2 = No	This field is based on fields 327, 912 and 913 and can be used to determine whether the person is counted in the younger youth or older youth performance measures. Accounts for other termination codes excluded from performance measures						
922	<i>Entered Employment (Adult)</i>	1		1 = Yes 2 = No Blank = Not counted in entered employment rate or data missing	Based on definition of adult entered employment rate Missing for those who exited on or after October 1, 2005.	✓	✓				
923	<i>Entered Employment (Dislocated Workers)</i>	1		1 = Yes 2 = No Blank = Not counted in entered employment rate or data missing	Based on definition of dislocated worker entered employment rate Missing for those who exited on or after October 1, 2005.			✓	✓		
924	<i>Entered Employment (Older Youth)</i>	1		1 = Yes 2 = No Blank = Not counted in entered employment rate or data missing	Based on definition of older youth entered employment rate. Missing for those who exited on or after October 1, 2005.						✓
925	<i>Employment Retention (Adult)</i>	1		1 = Yes 2 = No Blank = Not counted in employment retention rate or data missing	Based on definition of adult employment retention rate. Missing for those who exited on or after April 1, 2005.	✓	✓				

926	<i>Employment Retention (Dislocated Workers)</i>	1		1 = Yes 2 = No Blank = Not counted in employment retention rate or data missing	Based on definition of dislocated worker employment retention rate. Missing for those who exited on or after April 1, 2005.			✓	✓		
927	<i>Employment Retention (Older Youth)</i>	1		1 = Yes 2 = No Blank = Not counted in employment retention rate or data missing	Based on definition of older youth employment retention rate. Missing for those who exited on or after April 1, 2005						✓
928	<i>Average Earnings (Adult)</i>			000000.00 Blank = Not counted in average earnings or data missing	Based on definition of adult average earnings. Missing for those who exited on or after April 1, 2005.						
929	<i>Average Earnings (Dislocated Worker)</i>			000000.00 Blank = Not counted in average earnings or data missing	Based on definition of dislocated worker average earnings. Missing for those who exited on or after April 1, 2005.						
930	<i>Earnings Change (Adult)</i>	10		000000.00 Blank = Not counted in earnings change or data missing	Based on definition of adult earnings change. Can be negative. Missing for those who exited on or after April 1, 2005	✓	✓				
931	<i>Earnings Change (Dislocated Worker)</i>	10		000000.00 Blank = Not counted in earnings change or data missing	Based on definition of dislocated worker earnings change. Can be negative. Missing for those who exited on or after April 1, 2005			✓	✓		
932	<i>Postprogram Earnings (Dislocated Worker)</i>	9		000000.00 Blank = Not counted in earnings replacement or data missing	Based on definition of numerator of dislocated worker earnings replacement. Missing for those who exited on or after April 1, 2005			✓	✓		

933	<i>Preprogram Earnings (Dislocated Worker)</i>	9		000000.00 Blank = Not counted in 12- Month earnings replacement or data missing	Based on definition of denominator of dislocated worker earnings replacement. Missing for those who exited on or after April 1, 2003			✓	✓		
934	<i>Earnings Change (Older youth)</i>	9		000000.00 Blank = Not counted in earnings change or data missing	Based on definition of older youth earnings change. Can be negative. Missing for those who exited on or after April 1, 2004						✓
935	<i>Employment and Credential (Adult)</i>	1		1 = Yes 2 = No Blank = Not counted in entered employment rate or data missing	Based on definition of adult entered employment and credential rate Missing for those who exited on or after October 1, 2005.	✓	✓				
936	<i>Employment and Credential (Dislocated Workers)</i>	1		1 = Yes 2 = No Blank = Not counted in entered employment rate or data missing	Based on definition of dislocated worker entered employment and credential rate Missing for those who exited on or after October 1, 2005.			✓	✓		
937	<i>Credential (Older Youth)</i>	1		1 = Yes 2 = No Blank = Not counted in entered employment rate or data missing	Based on definition of older youth credential rate Missing for those who exited on or after October 1, 2005.						✓
938	<i>Number of Goals Attained PY 2000</i>	2		00	Based on definition of numerator of younger youth skill attainment rate					✓	
939	<i>Number of Goals Counted PY 2000</i>	2		00	Based on definition of denominator of younger youth skill attainment rate					✓	

940	<i>Number of Goals Attained PY 2001</i>	2		00	Based on definition of numerator of younger youth skill attainment rate					✓	
941	<i>Number of Goals Counted PY 2001</i>	2		00	Based on definition of denominator of younger youth skill attainment rate					✓	
942	<i>Number of Goals Attained PY 2002</i>	2		00	Based on definition of numerator of younger youth skill attainment rate					✓	
943	<i>Number of Goals Counted PY 2002</i>	2		00	Based on definition of denominator of younger youth skill attainment rate					✓	
944	<i>Number of Goals Attained PY 2003</i>	2		00	Based on definition of numerator of younger youth skill attainment rate					✓	
945	<i>Number of Goals Counted PY 2003</i>	2		00	Based on definition of denominator of younger youth skill attainment rate					✓	
946	<i>Number of Goals Attained PY 2004</i>	2		00	Based on definition of numerator of younger youth skill attainment rate					✓	
947	<i>Number of Goals Counted PY 2004</i>	2		00	Based on definition of denominator of younger youth skill attainment rate					✓	

948	<i>Number of Goals Attained PY 2005</i>	2		00	Based on definition of numerator of younger youth skill attainment rate. This item and item 946 can be used to calculate the official goal attainment rate using the appropriate group of younger youth. For PY 05, use younger exiters on or after 4/1/2005 and younger youth without exit dates.					✓	
949	<i>Number of Goals Counted PY 2005</i>	2		00	Based on definition of denominator of younger youth skill attainment rate					✓	
950	<i>Total Number of Goals Attained</i>	2		00	Based on definition of numerator of younger youth skill attainment rate. Includes goals attained in PY 1999 for early implementing states.					✓	
951	<i>Total Number of Goals Counted</i>	2		00	Based on definition of denominator of younger youth skill attainment rate. Includes goals counted in PY 1999 for early implementing states.					✓	
952	<i>Diploma Attainment (Younger Youth)</i>	1		1 = Yes 2 = No Blank = Not counted in diploma attainment rate or data missing	Based on definition of younger youth diploma attainment rate.					✓	

953	<i>Retention (Younger Youth)</i>	1		1 = Yes 2 = No Blank = Not counted in younger youth retention rate or data missing	Based on definition of younger youth retention rate Missing for those who exited on or after April 1, 2005						
954	<i>12-Month Employment Retention (Adult)</i>	1		1 = Yes 2 = No Blank = Not counted in 12-month employment retention rate or data missing	Missing for those who exited on or after January 1, 2005.	✓	✓				
955	<i>12-Month Employment Retention (Dislocated Workers)</i>	1		1 = Yes 2 = No Blank = Not counted in 12-month employment retention rate or data missing	Missing for those who exited on or after January 1, 2005.			✓	✓		
956	<i>12-Month Employment Retention (Older Youth)</i>	1		1 = Yes 2 = No Blank = Not counted in 12-month employment retention rate or data missing	Missing for those who exited on or after January 1, 2005.						✓
957	<i>12-Month Earnings Change (Adult)</i>	10		000000.00 Blank = Not counted in earnings change or data missing	Based on definition of adult 12-month earnings change. Can be negative. Missing for those who exited on or after January 1, 2005.	✓	✓				
958	<i>Preprogram Earnings for Use with 12-Month Postprogram Earnings (Dislocated Worker)</i>	9		000000.00 Blank = Not counted in 12-Month earnings replacement or data missing	Based on definition of denominator of dislocated worker 12-Month earnings replacement. Missing for those who exited on or after January 1, 2005.			✓	✓		

959	<i>12-Month Postprogram Earnings (Dislocated Worker)</i>	9		000000.00 Blank = Not counted in earnings replacement or data missing	Based on definition of numerator of dislocated worker 12-month earnings replacement. Missing for those who exited on or after January 1, 2005.			✓	✓		
960	<i>12-Month Earnings Change (Older youth)</i>	9		000000.00 Blank = Not counted in earnings change or data missing	Based on definition of older youth earnings change. Can be negative. Missing for those who exited on or after January 1, 2005.						✓

Appendix B
Data Quality Revisions to WIASRD
March 23, 2007

Item	Action	Reason
General Issues		
	Duplicate records have been combined into a single record.	<p>Duplicate records have been determined based on ID and, exit date. When duplicate records were found they were combined into a single record as follows:</p> <ul style="list-style-type: none"> • Characteristics were taken from the record with the highest local WIB number, which is the more recent WIB if there was a change in configuration. • The registration date is the earliest registration date found on any of the records. • Services include all services found on any of the records. • Outcomes are the best of the outcomes from the set of duplicate records. Exception: younger youth goal information is from the record with the highest local WIB number.
	Records with no funding stream (other than rapid response or statewide incumbent worker) are excluded.	Individuals with rapid response and statewide incumbent worker programs only were not to be reported in the WIASRD. Note that individuals served only by rapid response, additional assistance, are included.
	None.	Some states did not submit data for continuing younger youth participants. These data are needed to calculate the younger youth goal attainment rate. States that did not submit these data include: AL, AR, AZ, CA, DC, HI, MI, MT, and PA.
	None.	PR did not submit data for exiters after 10/1/2005, but did submit data for continuing youth participants.
	<p>Added exiters from some states' PY 2003 submissions as follows:</p> <p style="padding-left: 40px;">AR exiters from 1/1/2004 to 6/30/2004. AZ, DC, HI, MT, and TX exiters from 1/1/2004 to 3/31/2004</p>	<p>Some states did not include some exiters after 1/1/2004 in their PY 2005 submission. These additions make the public use file a complete file of January 2004 to March 2006 exiters.</p> <p>These states will be missing WIASRD fields that were new for the PY 2005 submission unless they could be computed from the old fields.</p>

Item	Action	Reason
	Deleted records for self-service users.	AR, KS, MI and OK submitted records for adults and/or dislocated workers who received only self-services and informational activities. These records were deleted from the file so that the data for these states would be comparable to the data for other states.
	Various.	PA and TX submitted data in a different format than the other states. TX submitted using the proposed WISPR WISRD format. PA used a similar format. To the extent possible, the fields in these formats were converted to the standard WIASRD format. Some details are provided for individual items. In addition, both PA and TX had waivers that absolved them from submitting data needed to calculate the standard WIA performance measures, but not needed for the common measures.
Confidentiality Issues	If a local area (WIB) had 50 or fewer exiters in a program year, those exiters were excluded from the file. This deletion, did not apply to statewide programs or NEG projects. The ID was changed using a one-to-one transformation. Date of birth was set to missing. NEG grant numbers were set to missing.	These changes were made to help assure individual confidentiality.
102 Date of Birth	Set to missing (blank).	To help assure confidentiality. Use calculated Item 901, age at registration, instead.
	Set to missing if the age on the registration date is < 13.	Less than age 14 is not eligible to participate in WIA. We allow those between 13 and 14.
104: Individual with a Disability	0 was changed to blank (missing).	This field has legitimate missing values (0 and blank). All zeros were changed to blank for consistency.
	Zero changed to '2' (no) in AL and OR.	These states show only 1's (yes) and zero (missing). The zeros must mean 'no'.
	None.	NJ shows a large amount of missing data. Some WIBs have as much as 83% missing data. Some of the WIBs with extensive missing data also have high percentages of yes's among the valid data. However, these values are within the range shown by WIBs without a lot of missing data. It is possible that some the missing data really means 'no.'

Item	Action	Reason
105: Ethnicity 106-110: Race	Recode and Report Ethnicity as: Hispanic, Asian (not Hispanic), American Indian or Alaska Native, Black (not Hispanic), Native Hawaiian or Pacific Islander (not Hispanic), White (not Hispanic), Multiple Race (not Hispanic).	The race fields are often all 'no' when ethnicity = Hispanic Recoded item is a calculated field; the original race and ethnicity fields are also on the file. Using the recoded field—Item 907—is recommended.
105: Ethnicity	Missing was changed to '2' (no) in MO.	MO reports over 95% missing. It is likely that missing really means no
	Missing was changed to '2' (no) in WIB 41080 in OR.	OR shows a lot of missing data. Most of the missing data is in this WIB, which shows 89% missing, 5% yes, 6% no. It is likely that missing really means no.
	Missing was changed to '2' (no) in CT, MT, NC, UT, and WV.	These states report only '1's and missing and do not report any '2's (no). It seems likely that missing really means no.
106-110: Race	Zero was changed to blank (missing) in the race fields	These fields are to be coded as '1' (yes) or as missing (blank or zero). All zeros were changed to blank for consistency.
	Set to missing in PR	Almost all individuals were reported as code '2', eligible veteran over 180 days. This is not possible.
	Code '3' was changed to '4' in ME.	ME reported a high percentage of '3's (other eligible persons), but no '4's (no). Since code '3' meant 'no' before PY 2005, it is likely that ME continued to use the old codes.
	Code '3' was changed to '4' in NV for registrations before 7/1/2005.	NV reported a high percentage of '3's (other eligible persons). It is likely that the old codes where '3' meant 'no' were used.
	Set to missing (blank) in AL for registrations on or after 7/1/2005.	AL shows about 60% code '2' (eligible veteran over 180 days) and 40% code '4' (no) for PY 2005 registrations. This is not possible.
	None.	There are no '1's in VA
112: Campaign Veteran	Set to no if veteran = no or missing	Create consistency. Missing is not an allowed code. About 15% were missing in OR.
	Set to missing in NC.	Campaign veteran is reported as no for all veterans. This is not possible.
	None	Very few campaign veterans (<= 10% of veterans) reported in IL, MN, NY, and OK.
	None.	VA did not report any other campaign veterans ('1').

Item	Action	Reason
113: Disabled Veteran	Set to no if veteran = no	Create consistency.
	Set to missing in NC	NC did not report any disabled veterans, which is very unlikely to be true.
	Set to missing in MS	There are far too many 2's but also many 3's. Looks like a mixture of the old, before PY 2003 (yes, no) and new (yes, yes special disabled, no) codes
	None.	NO '2's (special disabled) reported in AR, DE, KS, OK, and WY.
114: Recently Separated Veteran	Set to missing in MD, NC, and UT.	MD, NC, and UT, did not report any recently separated veterans.
	Set to missing in WY.	WY reported that almost all veterans were recently separated. This does not seem possible
	Set to missing in MA.	MA reported that all veterans were recently separated. This does not seem possible
	Set to missing for registrations before 7/1/2000.	Very few recently separated veterans reported for JTPA carry-in. This information was not collected under JTPA.
	Set to no if veteran = no	Create consistency.
115: Employment Status at Participation	Changed '2' (employed, but received notice of layoff) to '3' for AL	AL did not report any '3's. Thus, it seems that AL is continuing to use the old yes/no coding that was used before PY 2005.
	Changed '2' (employed, but received notice of layoff) to '3' for HI	HI reported a large number of code '2's (employed, but received notice of layoff) not just for dislocated workers, but also for adults and youth. It is likely that these '2's really mean not employed.
	Changed '2' (employed, but received notice of layoff) to '3' for WIB 32010 in NV for registrations before 7/1/2005.	This WIB reported many code '2's and few code '3's for registrations before 7/1/2005. It is likely that it used the new codes only for later registrations. It is likely that these '2's for registrations before 7/1/2005 really mean not employed.
116: Limited English-language Proficiency	Zero changed to '2' (no) in OR.	OR reported only zeros and '1's (yes), but no '2's (no). The zeros almost certainly mean no.
	None	Several states show no or 1% limited English, but similar to JTPA SPIR
	None.	More than 60% yes in PR.
117: Single Parent	Zero changed to '2' (no) in OR.	OR reported only zeros and '1's (yes), but no '2's (no), for adults and dislocated workers. The zeros almost certainly mean no.
	None.	Less than 1% yes in HI and WV.

Item	Action	Reason
118: Unemployment Compensation Programs	Set to missing in MS for registrations before 4/1/2004	MS has too many code '3's (exhaustee) and almost no code '4's (no) for registrations before 4/1/2004. In the JTPA SPIR, code 3 meant 'no'. MS may have continued using the old codes.
	None.	GA, NY, and OR show large percentages with code '3' (exhaustee). This is true across exit dates, registration dates and WIBs.
	Set to missing (blank) in ME.	ME reports 95% code '2' (claimant not referred by WPRS) for adults and dislocated workers and almost all code '2' for youth. This cannot be correct.
	Set to missing (blank) in NE.	NE reported only '4's (no). This cannot be correct.
	Set to missing in WIBs 41015 and 41075 in OR.	These WIBs show more than 50% code '3' (exhaustee) for adults and dislocated workers and more than 90% for youth. They are likely using code '3' for 'no' in many cases, as was done before PY 2000.
	Set to missing for WIB 36015 in NY (NYC)	This WIB shows more than 85% code '3' (exhaustee) for youth. May be using code '3' to mean 'no'.
	None.	No exhaustees ('3') in NM.
119: Low Income Check after fixing for TANF, GA	Set to yes if TANF = yes or GA/RCA/SSI = yes (done after TANF and GA/RCA/SSI corrections below)	Creates consistency between TANF, GA/RCA/SSI and low income per law
	Set to missing in VA.	VA reports 95% no for adults and 85% no for youth. Since youth are required to be 90% yes, this seems very unlikely to be true.
	Set to missing in TX for youth	A large number of missing values and no code '2's (no) for youth. If the missing data are treated as no, then there are two few low income youth (63% when 90% is required).
	Set to missing in OH for youth who registered on or after 7/1/2003.	OH reported very few (<1%) low income youth for registrations on or after 7/1/2003. This is not possible.
	Set to missing for youth in HI except in WB 15010.	The percent of youth who are low income is 14% to 55% yes in the other HI WIBs.
	Set to missing in MD for adults.	MD reports almost no low income adults.
120: TANF	Set to missing in PR.	PR reported only code '1's (yes). In PR's PY 2004 submission only a small percentage were reported as TANF.

Item	Action	Reason
121: General Assistance (GA), Refugee Cash Assistance (RCA), Supplemental Security Income (SSI)	Set to missing in TX	TX reported according to the proposed WISPR WISRD specifications, which include receipt of Food Stamps in this field. As a result, TX has a much higher percentage yes than other states.
123: Highest Grade Completed	For youth, changed code '12' to code '87' for individuals with education status at participation (Item 130) = 3 (high school graduate attending postsecondary school) or '5' (high school graduate not attending school).	The coding for highest grade completed was changed for PY 2005. '12' now means completed the 12 th grade but did not graduate. Code '87' is now used for high school graduates. We assume that youth with highest grade completed of 12 are really graduates if the education status field indicates that they are graduates
	Changed code '12' to code '87' in TN for adults and dislocated workers.	TN reported many code '12's, but no code '87's for adults and dislocated workers. Thus, so the 12's are almost all likely to be graduates.
	Changed 'code 12' to code '87' for adults and dislocated workers in the following WIBs in IA: 19080, 19095, 19115, 19120, 19130, and 19150	These WIBs reported more adults and dislocated workers with highest grade completed than high school graduates. It is likely that most of the individuals with highest grade completed of 12 are really graduates. The youth data for these WIBs look reasonable.
	Changed to zero missing for adults and dislocated workers in WIB 36015 in NY (NYC)	This WIB reported zero for 55% of adults and dislocated workers who received intensive or training services. The vast majority of these zero's must represent missing data.
	Changed to missing (blank) in OR.	OR reported zero for about 80% of adults and dislocated workers and 13% of youth and did not report anyone as a high school graduate. No one was reported with a highest grade completed higher than 9.
124: Displaced Homemaker	None	No displaced homemakers were reported in UT and VT. Almost no displaced homemakers reported in HI, MA, MN, NH, NJ, PA, RI, and TX, Displaced homemakers are more than 20% of dislocated workers in DE and 7% of dislocated workers in WY
	Changed missing (blank or zero) to code '2' (no) in OR and TX	OR and TX reported a lot of missing data in this field, which does not provide for missing data. In addition, displaced homemaker is an eligibility criterion for dislocated workers, the only group for whom this field is collected. Therefore, we assume that individuals with missing data did not become eligible for the WIA dislocated worker program because they were displaced homemakers.

Item	Action	Reason
125: Date of Actual Qualifying Dislocation	None	This field is missing for many dislocated workers.
	Dislocation dates before January 1, 1960 or after 10/15/2006 were set to missing.	There are some extreme dates of dislocation: some years ago, others after the exit date.
126: Homeless	Set to missing for adults who were not also youth in AK, KY, MD, ME, NE, NH, PR, UT, and WY	Homeless was a new data item for adults beginning with PY 2005, although it was collected before PY 2000. These states reported no homeless adults.
	Set to missing for adults who were not also youth and registered before 7/1/2005 in ID and ND.	ID reported homeless adults only among those who registered in PY 2005. ND reported one homeless person who registered in PY 200, but no others who registered before PY 2005.
	Set to missing for adults who were not also youth and exited before 7/1/2005 in AR	AR did not report any homeless who exited before PY 2005, but did report homeless who exited in PY 2005 and registered before PY 2005.
	Set to missing for adult exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item for adults.
127: Offender	Set to missing for adults who were not also youth in AK, AL, KY, MD, ME, NE, NH, PR, TN, UT, and WY	Offender was a new data item for adults beginning with PY 2005, although it was collected before PY 2000. These states reported no offender adults.
	Set to missing for adults who were not also youth and registered before 7/1/2005 in ID.	ID reported offender adults only among those who registered in PY 2005.
	Set to missing for adults who were not also youth in CA	CA did report ed that more than 30% of adults were offenders. This does not seem reasonable.
	Set to missing for adult exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item for adults.
	None.	Almost no offenders reported in AL, DC, and PR.
128: Pregnant or Parenting Youth	None.	IA more than 30% yes; CO and IN more than 20% yes.

Item	Action	Reason
130: Education Status at Time of Registration	Make consistent with highest grade completed: If highest grade ≥ 12 change from attending high school to attending post high school or from dropout to high school graduate. If highest grade completed < 12 change from attending post high school to attending high school and from high school graduate to dropout.	Some records have inconsistent data in the education status and highest grade completed fields. This adjustment assumes that the attending school portion of education status is correct and that the detailed highest grade completed is correct. There were more inconsistencies in PA, PR and TX than in other states.
130: Basic Literacy Skills Deficient	Set to missing for exiters before 7/1/2005 in WV.	WV reported no basic skills deficient youth who exited before PY 2005. However, many of these youth had basic skills goals.
131: Foster Care Youth	Set to missing all exiters in LA, MN, TN, and UT.	Foster Care Youth was a new data item beginning with PY 2005. These states reported no foster care youth.
	Set to missing for registrations before 7/1/2005 in AL, AZ, DC, MS, NJ, and PR.	These states reported no foster care youth (DC, MS) or very few (AL, AZ, NJ, PR) for registrations before 7/1/2005.
	Set to missing for registrations before 7/1/2004 in AR.	AR reported very few foster care youth for registrations before 7/1/2004.
	Set to missing for exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item.
302: Date of Registration	Registration dates before January 1, 1990 or after the exit date were set to missing.	There are some extreme dates of registration: some years ago, others after the exit date.
303: Exit Date	Only records with exit dates between January 1, 2004 and March 31, 2006 are included in this file, except that younger youth with later exit dates or without an exit date are included.	Younger youth with later exit dates or without an exit date are included to allow computation of the younger youth skill attainment rate. However, it is possible that some youth without an exit date may have exited between April and June 2006. So these additional younger youth data should be used only for the skill attainment rate.
304-313: WIA Programs	Missing data set to 'no'	If a yes does not appear for a WIA program, we assume the individual did not participate in that program, except as noted below.
	Records with no program reported as 'yes' or with the only yes's in 311: Rapid Response or 309: Incumbent Worker Statewide are excluded from the file	Records for individuals with no for all WIA programs or Rapid response or Incumbent worker only should not have been submitted. Rapid response additional assistance only records are included in the file.
Youth Statewide programs	Set to missing for individuals who were not youth.	

Item	Action	Reason
313a-c: National Emergency Grant	Treat 0 or 0000 or 9999 as not NEG	0 or 0000 seems to be used to denote blank or no rather than true NEG grant
	None.	No NEG's reported in AZ, MN, ND, NM, and WY. These states may not have any NEG projects.
	None.	In PR, UT, and WI, all reported NEG participants are co-enrolled in local or statewide dislocated worker programs. These states may not be including NEG participants who are not co-enrolled in its WIASRD submission.
314-329: Partner programs	Change 2 to missing (2 is not a valid code), except for veterans programs change 3 to missing and leave code '2' for Wagner-Peyser, TAA, and Veterans programs	Reporting partner programs is optional except for TAA and Wagner-Peyser. Reporting instructions were to use only the codes for yes and to leave blank otherwise when reporting was not required. "2" is a valid code for Veterans programs.
	None.	Some states reported that 100% participated in at least one partner program, including CO, DE, LA, NM, PR, SC, SD, and WY. AZ, DC, and HI reported 100% for exiters after PY 2003. Other states reported no participation in partner programs, including NH and VA. AL reported almost no participation in partner programs.
318: Veterans programs	Set to missing in ME:	Many non-veterans among veterans programs participants in ME. Many of these not likely to be dependents because they are adult males.
	Change '2' to blank in CO and TX	This field uses codes '1' (DVOP/LVER) and '2' (VWIP) for different veterans programs. Blank or zero is to be used for those who did not participate in either of these Veterans programs. CO and TX reported only '1's and '2's.
	Set to blank (no) in PR.	PR reported only code '2's. It is not credible for all participants to be co-enrolled in VWIP.
	Code '3' changed to blank (no).	Some states used code '3' to denote 'no'.
328: Employment and Training Programs Related to Food Stamps	Set to missing in: CT, MT, and NV. WIB 41080 in OR. WIBs 26020, 26090, 26115, 26130, 26145, and 26165 in MI. WIBs 47005, 47010, 47075, 47085, and 47120 in TN.	This field is intended to report participants in the Food Stamps E&T program. However, these states and WIBs report participation rates that seem much too high. They may be reporting receipt of Food Stamps (which was reported under JTPA) instead. These states reported at least 10% yes in this item. These WIBs reported at least 10% yes and were in states reporting at least 3% yes.

Item	Action	Reason
330: Supportive Services	None.	All no in DC and OR. Almost all no in FL and NJ. All no after PY 2003 in MT.
	Missing or invalid codes changed to 'no'	Assume that missing means 'no'
331: Needs-based payments	None.	All no in GA, HI, NM, NV, OR, UT, and WY. Almost all no in CA, CO, KY, NJ, NY, SD, WI, and WV.
	Change missing or invalid codes to 'no'.	Assume that missing means 'no'.
330: Received Disaster Relief Assistance	Changed missing (blank or zero) to code '2' (no) for dislocated workers participating in an NEG project.	Assume that missing means 'no' because this is a type of service.
	Set to missing (blank) for persons not participating in an NEG project.	This item is collected only for dislocated workers participating in NEG projects.
331: Received Core Self-services and Informational Activities	Set to missing (blank) in AK, CO, DE, FL, GA, IA, IL, IN, KY, ME, MN, MO, MT, NH, NJ, SD, UT, and VT.	This was a new reporting item in PY 2005. These states did not report any recipients of these services. We assume that the data was not collected. Because of the large amount of underreporting, use of this item is not recommended.
	Set to missing in AR, LA, NC, and SC	These states reported almost no recipients of these services (<=1%).
	Set to missing for registrations before 7/1/2005 in AL, KS, MS, NE and WV.	Very few 'yes's for registrations before 7/1/2005 in KS, NE and WV.
	Set to missing in DC.	None or almost none reported for registrations between 1/1/2004 and 12/31/2005.
	Set to missing for exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item.
	None.	100% yes in CA, ID, ND, and OR.
332: Date of First Staff Assisted Core Service.	Change missing to the registration date.	This is a new reporting item for PY 2005. All individuals should receive a staff assisted core service. When this date is missing, we set it to equal the registration date, except in states that submitted records for self-service only participants.

Item	Action	Reason
333: Received Workforce Information Services	Set to missing in AK, AR, AZ, DE, GA, IA, IL, KY, ME, MO, NH, NJ, OK, UT, and VT.	This was a new reporting item in PY 2005. These states did not report any recipients of these services. We assume that the data was not collected. Because of the large amount of underreporting, use of this item is not recommended.
	Set to missing in CT, IN, LA, and SC.	These states report almost no (<1%) yes's.
	Set to missing to '2' (no) in RI, TN, and VT.	These states report only code '1's (yes) and missing;
	Set to missing for registrations before 7/1/2005 in AL, KS, MN, VA, and WV	These states have relatively few 'yes's for earlier registrations.
	Set to missing for exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item.
	None.	100% 'yes' in CA, ID, MI, ND, and OR. Almost all yes in NM.
332: Date of first intensive service	Intensive service dates before January 1, 1990 or after the exit date were set to missing.	There are some extreme dates of first intensive service: some years ago, others after the exit date. Note: dates of first intensive service before the registration dates are possible if the intensive service was provided by a partner program.
	None.	Nearly all exiters received intensive services in MA, NC, NE, and WY. Very few individuals are reported as receiving core services in these states.
	None	There are some records that do not have an intensive service date even though the individual received training.
335: Date Entered Training	Training service dates before January 1, 1990 or after the exit date were set to missing.	There are some extreme dates of first training service: some years ago, others after the exit date. Note: dates of first training service before the registration dates are possible if the training service was provided by a partner program.
Training	Create a new field, training (Item 938). Training= 1 if (adult or dislocated worker or older youth) and [training date is a valid date) and Type of Training #1 is >=1	This definition of training is used in the definition of the WIA credential rate.

Item	Action	Reason
336: Date Completed, or Withdrew from, Training	None.	The training completion date is missing for many exiters who received training. ME did not report the completion date for any trainees. This is a new item for PY 2005.
334: ITA	Set to 2 if missing or invalid	Assume that individuals not reported as having an ITA did not have one.
338: Pell Grant Recipient	Change missing (blank or 0) to code '2' (no).	Missing data are not allowed. A few states have a small amount of missing data.
339: Received Prevocational Services	Set to Missing in ME, MT, ND, TN, WV, and WY	None reported in these states. This was anew item for PT 2005.
	Set t missing for exiters before 7/1/2005 in AL and NV.	Relatively few yes's for these exiters.
	Set t missing for exiters before 10/1/2004 in FL.	Relatively few yes's for these exiters.
	Set t missing for exiters before 4/1/2004 in PA.	None reported for this exit quarter, which was taken from a different data file than PA's other data.
	Set to missing for exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item.
340: Type of Training Service # 1 340: Type of Training Service # 1	None.	FL, IL, MN, OR, and WA report many code '2's (Skill Upgrading & Retraining) and no or very few code '6's (Other Occupational Skills Training). Many other states report many code '6's and few or no code '2's. It is likely that there is not any consistent difference between codes '2' and '6'. They should probably be treated as equivalent.
	Change code '1' to code '6' and code '2' to code '4' in ME.	ME reports many code '1's (On-the-job Training), a few code '2's (Skill Upgrading & Retraining) and no other codes. For PY 04 exiters we compared the coding to what was reported on the PY 2004 WIASRD. This comparison showed that in ME, code '1' probably meant Other Occupational Skills Training (code '6') and Code '2' probably meant ABE or ESL (Code '4')
338: Occupational skills training code	None.	This field contains the occupational of training code as reported. Although use of O*Net 4.0 or later codes was required, many states use other coding systems (e.g., DOT, CIP, OES, O*Net 98, etc.), as was allowed in previous years. We developed a calculated variable by converting these alternate codes and the O*Net 4.0 codes to O*Net 10.0 codes. See Item #917.
	Set to missing for adults and dislocated workers if no training received.	

Item	Action	Reason
	Set to missing if all '9's or '0's.	Invalid codes
	None.	Occupation codes for the training program were not reported in MO, MS, NC, NY, WV, and WY. AK, HI and MA reported occupational codes for only a very few trainees. Other states have many missing values for trainees.
343: Enrolled in Education	Calculated based on education status at registration and education status at exit for: ME youth with exit dates before (1/1/2006)) ND youth with exit dates on or after 4/1/2006 OR youth TN and PA youth with registration dates on or after 7/1/2005 WI youth with exit dates before 7/1/2005. For these youth we set enrolled in education status to code '1' (yes) if either the education status at participation or education status at exit indicated that they were enrolled in school (codes '1', '2', or '3')	These youth had abnormally low rates of Enrolled in Education for youth who were attending school according to either education status at participation or education status at exit.
	Calculated based on education status at registration and education status at exit for exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item.
	None.	While most states show near 100% enrolled in education for those attending school at either participation or exit, some states (AL, HI, MO, NV, PR, VA, and WV) show less than 80%. No changes were made because we did not find a pattern by exit date or registration date.
340-345: Youth Services	If all youth services are 'no' for an individual, set all youth services to missing	Many cases show no services for youth, which is impossible. We assume that if no services were reported for a youth that it was a reporting problem. Some states show fewer than 5% of youth without any youth activities. In these states, youth without activities may really have not received activities. Other states show more than 20% without activities—most likely a reporting problem. States with more than 20% without any activity in at least one program year include KS (PY03), ME, NJ, NY (PY03), TX, and VA (PY03). OR did not report any youth services.

Item	Action	Reason
346: Received 12 months of follow-up	Set to missing for exiters after 6/30/2005 and those who have not exited.	Too soon to determine at submission date for later exiters. Many states report at least some 'yes' values for youth who have not been out of WIA for 12 months and even for some who have not exited.
	None.	UT is all 'yes', even for those who exited less than 12 months before the submission date.
	None.	None reported in DC, NJ and OR. Almost none reported in FL and MD. Some other states have very few reported even though providing 12 months of follow-up is required.
603-606, 610-614, 616, 618, 619: Adult, Dislocated Worker, and Older Youth outcomes	Set to missing if not adult, dislocated worker, or older youth.	These data are not to be reported for younger youth.
601, 605, 607, 609: Employment in Quarters 1, 2, 3, and 4 after exit	Set to 1 if quarter 1 wages >0 (but not 99999 or 99999.99).	Person should be reported as employed if wages > 0 in wage records.
	Set code 3 to 2 (no)	Some states have code 3 (too early to collect data) in quarters when data are reported for most exiters. For quarters where data should be available (varies by state), code 3 is treated as 'no'.
	Set missing to 2 (no) except when specifically set to missing	If person is not found in the wage records for a quarter, employment is 'no' unless supplemental data are available.
	Quarters 2 and 4 set to missing for younger youth	These data are not required for younger youth.
602, 606, 608, 610: Type of Employment Match Quarters 1, 2, 3, and 4 after Exit	Set to '1' if not 1, 2, 3 or 4 and wages in the quarter >0 (not 999999.99)	If wages are reported we assume that wage records were used, unless another type of administrative record is reported. .
	Set to missing if employment in the quarter NE 1	Type of match reported only if the person is employed.
612, 613, 614: Wages in the 3 rd , 2 nd , and 1 st quarters before participation	Missing and 999999.99 were set to zero in AK, AL, AZ, DC, HI, LA, ME, NC, NM, SC, TN, and WY	These states report many missing and/or 999999.99 (too soon to determine), but no zero wages. They have a normal amount of positive wages. It is likely that the missing and 999999.99 really mean zero.
	Set to missing in WY for exit dates before 7/1/2004.	WY did not report any positive wages for these exiters.
	Set to missing in DE, FL, and SD for exit dates on or after 10/1/2005.	Fewer than normal positive wages for these exiters.
613: Wages in the 2 nd Quarter before Participation	Set to missing in PA for exit dates on or after 10/1/2005	Almost no positive wages for these exiters.

Item	Action	Reason
614L Wages in the quarter before participation	Set to missing for AL, MI, PR, and RI.	No positive wages in the quarter before participation reported in these states. This item was new for PY 2005.
	Set to missing n NE, SD, and PA	Abnormally low number of positive wages in these states.
	Set to missing in WY for exit dates before 7/1/2004	Abnormally low number of positive wages for these exiters.
	Set to missing for exiters before 4/1/2004 in AZ, DC, HI, MT, and TX and for exiters before 7/1/2004 in AR.	These data were derived from the state's PY 2004 submission which did not contain data on this item.
615, 616, 617, 618: Wages in Quarters 1, 2, 3, and 4 after Exit	Set missing or 99999.99, 99999 to zero except when specifically set to missing	Code 99999.99 was intended to capture cases when it was too soon to capture wage record data—should occur for all or no exiters in a quarter. If occurs for all or many exiters in a quarter, then was set to missing above.
	Change negative values to zero.	
	None.	Very low percentage of wages are positive for younger youth in OH due to the use of supplemental data to determine employment.
	Values over 999999.99 were set to missing	We assume such values are invalid.
601, 615: Quarter One wages and employment	Set to missing for exit dates on or after 10/1/2005	Too soon to report on submission date.
	Set to missing for younger youth in MI and PR.	MI and PR did not report wages in the quarter after exit for younger youth. Consequently, employment rates are abnormally low.
606, 616: Quarter Two wages and employment	Set to missing for exit dates on or after 7/1/2005	Too soon to report on submission date.
	Set to missing for younger youth	Quarter two data is not required for younger youth.
608, 617: Quarter 3 wages and employment	All: set to missing for exit dates after March 31, 2005	Too soon to report on submission date.
	Set to missing for younger youth in ME and PR.	ME and PR did not report wages in the quarter after exit for younger youth. Consequently, employment rates are abnormally low.
6010, 618: Quarter Four wages and employment	Set to missing for exit dates on or after 1/1/2005	Too soon to report on submission date.
	Set to missing for exit dates before 4/1/2004 in PA	Employment rate is abnormally low and abnormally low number of positive wages compared to 3 rd quarter. The data for exiters before 4/1/2004 in PA was derived from an earlier data file.
	Set to missing for younger youth	Quarter two data is not required for younger youth.

Item	Action	Reason
603: Occupational Code (if available)	None.	This field contains the occupation code as reported. Although use of O*Net 4.0 or later codes was required, many states use other coding systems (e.g., DOT, OES, O*Net 98, etc.), as was allowed in previous years. We developed a calculated variable by converting these alternate codes and the O*Net 4.0 codes to O*Net 10.0 codes. See Item #919.
	Set to missing for adults and dislocated workers if not employed in the quarter after exit.	
	Set to missing if all '9's or '0's.	Invalid codes
605: Training-related employment	Set to missing if employed Q1 not = 1	Required item only for employed in quarter after exit
	Set to missing if no training for those who are not youth.	Required for adults and dislocated workers only if the individual received training.
	Set to missing in HI, PA, WY	All 'no' in these states.
	Set to missing AZ, DC, HI, KY, LA, NJ, NM, NY, PA, RI, SC, WY	Many WIBs in these states have abnormally low values (<10%)
	Set to missing in the following WIBs and statewide programs: 24015, 24030, 24035, 24050, 28090, 31901, 37035, 37075, 37115, 39165, 39210, 39220, 39235, 39255, 39901, 39902, 41015, 41075, 47070, 54901, 54903, 72005, 72040, 72045, 72095, 72105, 72110	These WIBs and statewide programs have abnormally low values (<5%)
	None.	Many other WIBs show low values (<20%). They seem to be reporting that the individual did not enter training-related employment when they don't know whether or not the employment was training-related. The above data adjustments only screened out the most extreme cases.
	None.	Always missing in VT.
607: Nontraditional employment	Set to missing if employed Q1 not = 1	Required item only for employed in quarter after exit.
	Set zero to missing (blank).	Zero is an alternative code for missing. With the change all states are consistent.
	Set to missing in PA and WY.	None reported.
	Set to missing in HI for individuals who exited on or after 4/1/2004.	None reported. Data for exiters before 4/1/2004 were taken from the PY 2004 submission.
	None.	Over 50% missing in OR.

Item	Action	Reason
612: Wages Q3 before registration	Values of 99999 or 99999.99 were set to missing	These values signify that the state was unable to obtain the wage record information because the quarter was too far back in time to access easily.
	Change negative values to zero.	
	Values over 999999.99 were set to missing	We assume such values are invalid.
	Change missing or 99999.99 or 99999 to zero in AL, ME, TN, TX, WY for adults, dislocated workers, and older youth	No zeros or missing in these states, just positive and 99999.99; much closer A/R comparison after this change
	Set to missing for NEG exiters not also in Title 1B programs: ID exiters before 7/1/2003 OH for all exiters	ID, and OH reported very low outcomes for these NEG-only exiters
	Set to missing in NE, PR, and SD, for exiters on or after 10/1/2004	Abnormally many zeros in NE, PR, and SD for these exiters.
614: Wages Q2 before registration	Values of 99999 or 99999.99 were set to missing	These values signify that the state was unable to obtain the wage record information because the quarter was too far back in time to access easily.
	Change negative values to zero.	
	Values over 99999.99 were set to missing	Wages over 99999.98 were to be reported as 88888.88. We assume such values are invalid.
	Change missing or 99999.99 or 99999 to zero in AL, ME, TN, TX, WY for adults, dislocated workers, and older youth	No zeros or missing in these states, just positive and 99999.99; much closer A/R comparison after this change
	Set to missing for NEG exiters not also in Title 1B programs: ID exiters before 7/1/2003 OH for all exiters	ID, and OH reported very low outcomes for these NEG-only exiters
	Set to missing in NE, PR, and SD for exiters on or after 10/1/2004	Abnormally many zeros in NE, PR, and SD for these exiters.
619: Type of Recognized Credential	Set to missing for adults and dislocated workers who did not receive training (as defined above) and were not older youth.	Some states reported credential for individuals who were not recorded as receiving training. Credential counted only for those adults and dislocated workers who received training.
	Set to missing for exits after 9/30/2005	Too soon for complete data on submission date.

Item	Action	Reason
	Set to missing in PA and TX	These states have waivers that allow them to report on the common performance measures rather than the other WIA measures.
	Set to missing for NEG exiters not also in Title 1B programs in SD.	SD did not report credentials for these NEG-only exiters
621-668: All Goal information	Set to missing if not younger youth	Relevant only for younger youth.
	None.	Missing in TX and PA. TX and PA have waivers from collecting younger youth goal information. Many youth in WV have no goals reported.
620, 624, 628, 632, 636, 640, 644, 648, 652, 656, 660, 664: Goal Type #1-12	If not 1, 2, or 3 set to missing	Invalid codes
	Set to missing if set date is after exit date.	Goals cannot be set after exit.
	None	Goals were reported as set for relatively few younger youth in some states.
621, 625, 629, 633, 637, 641, 645, 649, 653, 657, 661, 665: Date Goal Set #1-12	If after exit date set to missing	Goals cannot be set after exit.
	Set to missing if goal type is not 1, 2 or 3	If no goal reported, then set date should be missing
622, 626, 630, 634, 638, 642, 646, 650, 654, 658, 662, 666: Attainment of Goal #1-12	If = 3 set to 2 unless exit reason is 1,2,3 or 8 and exit date less than a year after set date	Pending goals are allowed for exiters only if exit reason is recorded as 1, 2, 3, or 8.
	Set to missing if goal type is not 1, 2 or 3	Create consistency
	If attainment date is after exit date: Set to 2 unless {exit reason is 1, 2, 3 or 8 and exit date less than a year after set date}.	Attainments after exit are not counted.
	If attainment date is after exit date and attainment = 2, then set to 3 if exit reason is 1, 2, 3 or 8 and exit date less than a year after set date.	Goals that are pending when a youth exits with one of the specified exit reasons are not counted in the performance measures and should be treated as 'pending'.
623, 627, 631, 635, 639, 643, 647, 651, 655, 659, 663, 667: Date Attained Goal #1-12	If before April 1, 2000, set to missing {except in early implementing states}. If before July 1, 1999, set to missing in early implementing states (FL, IN, KY, TX, UT, VT)	Attainments cannot occur before WIA started.
	Set to missing if attainment is not 1 or 2.	Create consistency
	Set to missing if attainment date is after exit date	Attainments after exit are not counted.

Item	Action	Reason
668: Attained Degree or Certificate	Set missing to '4' (no) for younger youth.	<p>This information is required for the younger youth diploma rate. If the data is not reported, we assume that the youth did not receive a diploma.</p> <p>There is a very large amount of missing data in OR and UT. However, these states do not report any 'no's. So it is reasonable to assume that the missing data means 'no'.</p> <p>There is a small amount of missing data for younger youth in AL (<1%) and MS (<5%).</p>
	For younger youth, Set to 4 if = 1 or 2, and diploma date is after the end of the calendar quarter after exit.	Only diplomas attained before the end of the calendar quarter after exit count.
	Set missing to '4' (no) for older youth in UT.	UT has a large amount of missing data, but no 'no's. So it is reasonable to assume that missing means 'no'.
	For older youth, set missing to the appropriate value based on Item 619, Type of Recognized Credential. Set to 1 if Item 619 = 1 Set to 3 if Item 619 is 2, 3, 4, or 5.	Both items are required for older youth and report similar information. Item 619 codes are '1' (Highs School Diploma/GED), '2' (AA or AS degree), '3' (BA or BS), '4' (Occupational Skills Licensure, and '5' (Occupational Skills Certificate/Credential).
	None.	<p>This field was new for older youth in PY 2005. Several states show significant missing data for older youth.</p> <p>AL and OR show all data missing for older youth. MT shows more than 50% missing GA and RI show more than 25% missing ME and PR show more than 10% missing AL and MS have small amounts of missing data.</p>
	Change '1' (high school diploma) and '2' (GED) to '4' (no) if the youth had a secondary school diploma at participation (Highest grade completed is 87, 88, 91, 16, or 17 OR School status at participation is 3 or 5)	A high school diploma can be attained only if the youth was not a high school graduate at participation. We treat the youth as a graduate at participation if Item 129, School Status at Participation, is 3 (Received secondary school diploma or equivalent and is attending a postsecondary institution) or 5 (High school graduate not attending school) or if Item 122, Highest Grade Completed, is 87 (High school diploma), 88 (GED), 91 (Associates diploma or degree), 16 (Bachelor's degree) or 17 (education beyond Bachelor's degree)
	Set to missing for exiters after 3/31/2006.	Too soon to determine on submission date.

Item	Action	Reason
	None	Annual Report diploma rate over 10 percentage points higher than rate calculated from WIASRD in NM and over 8 percentage points lower in MT and TN.
674: Diploma Date	Set to missing if diploma not = 1 or 2.	Diploma date should be reported only for cases with diplomas
	Set to missing if diploma date after the end of the quarter after exit.	Diplomas count for performance only if attained by the end of the quarter after exit.
670: School Status at Exit	Set to missing in IN, ME, TX, and WY.	All or mostly missing in these states. For these states (except WY) the calculated younger youth retention and diploma attainment outcomes were also set to missing. The calculated younger youth retention rate was not set to missing in WY because the calculation matched what WY submitted on its Annual Report. However, the calculated diploma rate in WY was set to missing even though it matched the Annual Report because it was abnormally low (14%).
	None.	There is a lot of missing data for many states. States with large amounts of missing data (>45% of youth) include CO, HI, IA, IL, LA, MN, MS, NC, NE (PY 03 and 04), OK (PY 03 and 04), OR, SC (PY 03 and 04), TN (PY 03 and 04), UT, and WV. Many other states have significant amounts of missing data. Extreme care should be taken when using this data.
	None.	There are inconsistencies among this item, Item 122, Highest grade completed, Item 129, School Status at Participation, and Item 668, Attained Degree or Certificate.
675: Youth placement	Set to 6 (no) if = not 1-4	Invalid codes.
	Set to missing for exiters after 9/30/2005.	Too soon to report complete data on submission date.
	None.	Missing (no) for all youth in HI. Missing (no) for all older youth in AZ and OR and for all PY 03 and PY 04 older youth in RI Missing (no) for almost all older youth in LA.
676: Youth retention	Set to missing for exiters on or after 4/1/2005	Too soon to collect complete data
	None.	All missing (no) in HI

Item	Action	Reason
	None.	All missing (no) for older youth in ME, MN, OR and VT.
	None.	Almost all missing for younger youth I VT
701 to 743: Additional youth literacy and numeracy assessment data	None.	These data are extremely incomplete. Many states did not report these data and other states reported only partial data.
901: Age at registration	Set to missing if age < 13.	Only individuals age 14 or higher at registration eligible for WIA.

Appendix C
Definitions of Selected Calculated Variables
February 28, 2007

Calculated variables	Definition
915: Received Training 1 = yes 2 = no	= missing if not an adult or dislocated worker Else = 1 if Training date is a valid date and type of training #1 is > 0 Else = 2
922: Entered employment (Adult) 1 = yes 2 = no	= missing if exit reason >0 but not 98 OR not adult OR employed status at registration NE 2 or 3 OR employed Q1 was set to missing Else =1 if earnings Q1 > 0 OR (employed Q1 =1 and type of match Q1=5) Else = 2
923: Entered employment (Dislocated Worker) 1 = yes 2 = no	= missing if exit reason >0 but not 98 OR not dislocated worker OR employed status at registration NE 2 or 3 OR employed Q1 was set to missing Else =1 if earnings Q1 > 0 OR (employed Q1 =1 and type of match Q1=5) Else = 2 Includes NEG only even though they are not counted in performance measures.
924: Entered employment (Older Youth) 1 = yes 2 = no	= missing if exit reason >0 but not 98 OR not adult OR employed status at registration NE 2 or 3 OR employed Q1 was set to missing Else =1 if

	earnings Q1 > 0 OR (employed Q1 =1 and type of match Q1=5) Else = 2
925: Retention (Adult) 1 = yes 2 = no	=Missing if exit reason >0 but not 98 OR not adult OR not [earnings Q1 > 0 or (employed Q1 = 1 and type of match Q1=5)] OR employed Q2 or employed Q3 were set to missing. Else = 1 if [earnings Q2 > 0 or (employed Q2 = 1 and type of match Q2=5)] AND [earnings Q3 > 0 or (employed Q3 = 1 and type of match Q3=5)] Else = 2
926: Retention (Dislocated Worker) 1 = yes 2 = no	=Missing if exit reason >0 but not 98 OR not dislocated worker OR not [earnings Q1 > 0 or (employed Q1 = 1 and type of match Q1=5)] OR employed Q2 or employed Q3 were set to missing. Else = 1 if [earnings Q2 > 0 or (employed Q2 = 1 and type of match Q2=5)] AND [earnings Q3 > 0 or (employed Q3 = 1 and type of match Q3=5)] Else = 2 Includes NEG only even though they are not counted in performance measures.
927: Retention (Older Youth) 1 = yes 2 = no	=Missing if exit reason >0 but not 98 OR not older youth OR not (earnings Q1 > 0 or (employed Q1 = 1 and type of match Q1=5)) OR employed Q3 was set to missing Else = 1 if earnings Q3 > 0 or (employed Q3 = 1 and type of match Q3=5) Else =Missing if Youth retention = 1 or 2 (postsecondary or advanced training) Else = 2

928: Average Earnings (Adult)	<p>=Missing if: exit reason >0 but not 98 OR not Adult OR Earnings Q1 or Earnings Q2 or Earnings Q3 is zero or missing:</p> <p>Else = Earnings Q2 + Earnings Q3</p>
929: Average Earnings (Dislocated Worker)	<p>=Missing if: exit reason >0 but not 98 OR not Dislocated Worker OR Earnings Q1 or Earnings Q2 or Earnings Q3 is zero or missing:</p> <p>Else = Earnings Q2 + Earnings Q3 Includes NEG only even though they are not counted in performance measures.</p>
930: Earnings change (Adult)	<p>= missing if exit reason >0 but not 98 OR not adult OR earnings Q1 = 0 OR match Q1 =5 OR match Q3=5 OR earnings Q2 is missing OR earnings Q3 is missing OR earnings 2nd Q before reg. is missing OR earnings 3rd Q before reg. is missing</p> <p>Else = earnings Q2 + earnings Q3 – earnings Qpre2 – earnings Qpre3</p>
931: Earnings change (Dislocated Worker)	<p>= missing if exit reason >0 but not 98 OR not dislocated worker OR earnings Q1 = 0 OR match Q1 =5 OR match Q3=5 OR earnings Q2 is missing OR earnings Q3 is missing OR earnings 2nd Q before reg. is missing OR earnings 3rd Q before reg. is missing</p> <p>Else = earnings Q2 + earnings Q3 – earnings Qpre2 – earnings Qpre3</p>

932: Postprogram Earnings (Dislocated Worker)	<p>= missing if exit reason >0 but not 98 OR not dislocated worker OR earnings Q1 = 0 OR match Q1 =5 OR match Q5=5 OR earnings Q2 is missing OR earnings Q3 is missing OR earnings 2nd Q before reg. is missing OR earnings 3rd Q before reg. is missing</p> <p>Else = earnings Q2 + earnings Q3</p>
933: Preprogram Earnings (Dislocated Worker)	<p>= missing if exit reason >0 but not 98 OR not dislocated worker OR earnings Q1 = 0 OR match Q1 =5 OR match Q5=5 OR earnings Q2 is missing OR earnings Q3 is missing OR earnings 2nd Q before reg. is missing OR earnings 3rd Q before reg. is missing</p> <p>Else = earnings Qpre2 + earnings Qpre3</p>
934: Earnings change (Older Youth)	<p>= missing if exit reason is 1, 2,3, or 8 not older youth OR earnings Q1 = 0 OR match Q1 =5 OR match Q5=5 OR [earnings Q3 = 0 AND youth retention = 1 or 2 (postsecondary or advanced training)] OR earnings Q 3 has is missing OR earnings 2nd Q before reg. is missing OR earnings 3rd Q before reg. is missing</p> <p>Else = earnings Q2 + earnings Q3 – earnings Qpre2 – earnings Qpre3</p>
935: Credential and Employment (Adult)	<p>= missing if exit reason >0 but not 98 OR not adult OR did not receive training OR</p>

	<p>credential was set to missing or employed Q1 is missing</p> <p>Else = 1 if Attained a credential Item 621 = 1, 2, 3, 4, 5, or 6 AND [earnings Q1 > 0 OR (employed Q1 =1 and type of match Q1=5)]</p> <p>Else = 2</p>
936: Credential and Employment (Dislocated Worker)	<p>= missing if exit reason >0 but not 98 OR not dislocated worker OR did not receive training OR credential was set to missing or employed Q1 is missing</p> <p>Else = 1 if Attained a credential Item 621 = 1, 2, 3, 4, 5, or 6 AND [earnings Q1 > 0 OR (employed Q1 =1 and type of match Q1=5)]</p> <p>Else = 2</p>
937: Credential (Older Youth)	<p>= missing if exit reason >0 but not 98 OR not older youth OR credential was set to missing or employed Q1 is missing</p> <p>Else = 1 if Attained a credential Item 621 = 1, 2, 3, 4, 5, or 6 AND {[earnings Q1 > 0 OR (employed Q1 =1 and type of match Q1=5)] OR Youth placement = 1 or 2 (postsecondary or advanced training)</p> <p>Else = 2</p>
938: Number of Goals Attained PY 2000 (Younger Youth)	<p>Missing if not younger youth</p> <p>Else = number of goals with the following: goal attained = 1 AND attainment date is between April 2000 and March 2001 AND attainment date not after exit date</p>
939: Number of Goals Counted PY 2000 (Younger Youth)	<p>Missing if not younger youth</p> <p>Else Numbers of goals with the following {goal attained = 1 AND attainment date is between April 2000 and March 2001 AND</p>

	<p>attainment date on or before exit date}</p> <p>OR</p> <p>{Goal type = 1, 2 or 3 and goal not attained and date set plus one year is between April 2000 and March 2001 and on or before exit date}</p> <p>OR</p> <p>{Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date) and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8} and exit date is between April 2000 and March 2001</p>
940: Number of Goals Attained PY 2001 (Younger Youth)	<p>Missing if not younger youth</p> <p>Else</p> <p>= number of goals with the following:</p> <p>goal attained = 1 AND</p> <p>attainment date is between April 2001 and March 2002 AND</p> <p>attainment date not after exit date</p>
941: Number of Goals Counted PY 2001 (Younger Youth)	<p>Missing if not younger youth</p> <p>Else</p> <p>Numbers of goals with the following</p> <p>{goal attained = 1 AND</p> <p>attainment date is between April 2001 and March 2002 AND</p> <p>attainment date on or before exit date}</p> <p>OR</p> <p>{Goal type = 1, 2 or 3 and goal not attained and date set plus one year is between April 2001 and March 2002 and on or before exit date}</p> <p>OR</p> <p>{Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date)and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8} and exit date is between April 2001 and March 2002</p>
942: Number of Goals Attained PY 2002 (Younger Youth)	<p>Missing if not younger youth</p> <p>Else</p> <p>= number of goals with the following:</p> <p>goal attained = 1 AND</p> <p>attainment date is between April 2002 and March 2003 AND</p> <p>attainment date not after exit date</p>

943: Number of Goals Counted PY 2002 (Younger Youth)	<p>Missing if not younger youth Else Numbers of goals with the following {goal attained = 1 AND attainment date is between April 2002 and March 2003 AND attainment date on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and goal not attained and date set plus one year is between April 2002 and March 2003 and on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date) and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8} and exit date is between April 2002 and March 2003</p>
944: Number of Goals Attained PY 2003 (Younger Youth)	<p>Missing if not younger youth Else = number of goals with the following: goal attained = 1 AND attainment date is between April 2003 and March 2004 AND attainment date not after exit date</p>
945: Number of Goals Counted PY 2003 (Younger Youth)	<p>Missing if not younger youth Else Numbers of goals with the following {goal attained = 1 AND attainment date is between April 2003 and March 2004 AND attainment date on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and goal not attained and date set plus one year is between April 2003 and March 2004 and on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date) and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8} and exit date is between April 2003 and March 2004</p>
946: Number of Goals Attained PY 2004 (Younger Youth)	<p>Missing if not younger youth Else = number of goals with the following: goal attained = 1 AND attainment date is between April 2004 and March 2005 AND attainment date not after exit date</p>

947: Number of Goals Counted PY 2004 (Younger Youth)	<p>Missing if not younger youth Else Numbers of goals with the following {goal attained = 1 AND attainment date is between April 2004 and March 2005 AND attainment date on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and goal not attained and date set plus one year is between April 2004 and March 2005 and on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date) and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8} and exit date is between April 2004 and March 2005</p>
948: Number of Goals Attained PY 2005 (Younger Youth)	<p>Missing if not younger youth Else = number of goals with the following: goal attained = 1 AND attainment date is between April 2005 and March 2006 AND attainment date not after exit date</p>
949: Number of Goals Counted PY 2005 (Younger Youth)	<p>Missing if not younger youth Else Numbers of goals with the following {goal attained = 1 AND attainment date is between April 2005 and March 2006 AND attainment date on or before exit date}</p> <p>OR {Goal type = 1, 2 or 3 and goal not attained and date set plus one year is between April 2005 and March 2006 and [on or before exit date or exit date is missing]}</p> <p>OR {Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date) and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8} and exit date is between April 2005 and March 2006</p>
950: Total number of Goals Attained (Younger Youth)	<p>Missing if not younger youth Else = number of goals with the following: goal attained = 1 AND attainment date not after exit date AND attainment date before April 2006.</p>

951: Total Number of Goals Counted (Younger Youth)	<p>Missing if not younger youth Else Numbers of goals with the following {goal attained = 1 AND attainment date on or before exit date} AND attainment date before April 2006</p> <p>OR</p> <p>{Goal type = 1, 2 or 3 and goal not attained or attainment date and date set plus one year is on or before exit date and before April 2006}</p> <p>OR</p> <p>{[Goal type = 1, 2 or 3 and (goal not attained or attainment date is after the exit date) and date set plus one year is after exit date and exit reason is not 1, 2,3, or 8]}AND Exit date is before April 2006}.</p>
952: Diploma attainment (Younger Youth)	<p>= missing if reason >0 but not 98 OR not younger youth OR exit date is missing (not exited) OR Education status at participation is high school graduate (3 or 5). Youth degree was set to missing</p> <p>Else = 1 if Youth Degree is 1 or 2 and degree date is on or before the end of the quarter after exit Else = 2</p>
953: Retention (Younger Youth)	<p>= missing if exit reason >0 but not 98 OR not younger youth OR Education Status at Exit is 1 or 2 (in secondary school) OR Youth retention set to missing OR Employment Q3 is missing</p> <p>Else = 1 if earnings Q3 > 0 or (employed Q3 = 1 and type of match Q3=5) OR Youth Retention is 1, 2, 3, or 4</p> <p>Else = 2</p>

<p>954: 12-Month Retention (Adult)</p> <p>1 = yes 2 = no</p>	<p>=Missing if exit reason >0 but not 98 OR not adult OR not [earnings Q1 > 0 or (employed Q1 = 1 and type of match Q1=5)] OR employed Q4 was set to missing.</p> <p>Else = 1 if [earnings Q4 > 0 or (employed Q4 = 1 and type of match Q4=5)]</p> <p>Else = 2</p>
<p>955: 12-Month Retention (Dislocated Worker)</p> <p>1 = yes 2 = no</p>	<p>=Missing if exit reason >0 but not 98 OR not dislocated worker OR not [earnings Q1 > 0 or (employed Q1 = 1 and type of match Q1=5)] OR employed Q4 was set to missing.</p> <p>Else = 1 if [earnings Q4 > 0 or (employed Q4 = 1 and type of match Q4=5)]</p> <p>Else = 2 Includes NEG only even though they are not counted in performance measures.</p>
<p>956: 12-Month Retention (Older Youth)</p> <p>1 = yes 2 = no</p>	<p>Missing if exit reason >0 but not 98 OR not older youth OR not (earnings Q1 > 0 or (employed Q1 = 1 and type of match Q1=5)) OR employed Q4 was set to missing</p> <p>Else = 1 if earnings Q4 > 0 or (employed Q4 = 1 and type of match Q4=5) OR</p> <p>Else Missing if Youth retention = 1 or 2 (postsecondary or advanced training)</p> <p>Else = 2</p>

957: 12-Month Earnings change (Adult)	<p>= missing if</p> <p>exit reason >0 but not 98 OR</p> <p>not adult OR</p> <p>employed Q1 NE 1 OR</p> <p>earnings Q1 = 0 OR</p> <p>type of match Q1 = 5 OR</p> <p>type of match Q3 = 5 OR</p> <p>type of match Q4 = 5 OR</p> <p>earnings Q4 is missing OR</p> <p>earnings 2nd Q before reg. is missing OR</p> <p>earnings 3rd Q before reg. is missing</p> <p>Else</p> <p>= earnings Q4 + earnings Q5 – earnings Qpre2 – earnings Qpre3</p>
958: Preprogram Earnings for use with 12-Month Postprogram Earnings (Dislocated Worker)	<p>= missing if</p> <p>exit reason >0 but not 98 OR</p> <p>not dislocated worker OR</p> <p>employed Q1 NE 1 OR</p> <p>earnings Q1 = 0 OR</p> <p>type of match Q1 = 5 OR</p> <p>type of match Q3 = 5 OR</p> <p>type of match Q4 = 5 OR</p> <p>earnings Q4 is missing OR</p> <p>earnings 2nd Q before reg. is missing OR</p> <p>earnings 3rd Q before reg. is missing</p> <p>Else</p> <p>= earnings Qpre2 + earnings Qpre3</p>
959: 12-Month Postprogram Earnings (Dislocated Worker)	<p>= missing if</p> <p>exit reason >0 but not 98 OR</p> <p>not dislocated worker OR</p> <p>employed Q1 NE 1 OR</p> <p>earnings Q1 = 0 OR</p> <p>type of match Q1 = 5 OR</p> <p>type of match Q3 = 5 OR</p> <p>type of match Q4 = 5 OR</p> <p>earnings Q4 is missing OR</p> <p>earnings 2nd Q before reg. is missing OR</p> <p>earnings 3rd Q before reg. is missing</p> <p>Else</p> <p>= earnings Q4 + earnings Q5</p>

<p>960: 12-Month Earnings change (Older Youth)</p>	<p>= missing if</p> <ul style="list-style-type: none"> exit reason is 1, 2,3, or 8 not older youth OR earnings Q1 = 0 OR match Q1 =5 OR match Q3 =5 OR match Q4=5 OR [earnings Q3 = 0 AND youth retention = 1 or 2 (postsecondary or advanced training)] OR earnings Q3 has is missing OR earnings Q4 has is missing OR earnings 2nd Q before reg. is missing OR earnings 3rd Q before reg. is missing <p>Else</p> <p>= earnings Q2 + earnings Q3- earnings Qpre2 – earnings Qpre3</p>
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